



AGENDA
FOR A REGULAR MEETING OF THE
BOARD OF TRUSTEES OF THE POLICE & FIRE PENSION PLAN
OF THE CITY OF FERNANDINA BEACH, FLORIDA
TO BE HELD AUGUST 11, 2016 AT 1:00 PM
IN THE CITY COMMISSION CHAMBERS

1. CALL MEETING TO ORDER

2. ROLL CALL

3. APPROVAL OF MINUTES

3.1. MINUTES FROM MAY 12, 2016 REGULAR MEETING

Documents:

[2016 05-12 PFPP RM Minutes Draft.pdf](#)

4. QUARTERLY/ANNUAL REPORTS

**4.1. BOGDAHN CONSULTING QUARTERLY PERFORMANCE EVALUATION REPORT
FOR QUARTER ENDING JUNE 30, 2016**

Documents:

[2016-06-30 Fernandina Beach Police Firefighters \(Quarterly Report\).pdf](#)

5. APPROVAL OF INVOICES ALREADY PAID AS PER AGREEMENT OR CONTRACT

5.1. BOGDAHN CONSULTING, LLC INV. #17132 -- \$3,750

Documents:

[Bogdahn Consulting inv 17132.pdf](#)

5.2. CHRISTENSEN & DEHNER, P.A. INV. #28125, #28246 -- \$825.69 -- \$2,336.89

Documents:

[Christensen inv 28246.pdf](#)
[Christensen inv 28125.pdf](#)

5.3. HIGHLAND CAPITAL MANAGEMENT, LLC INV. #12792 -- \$6,564.43

Documents:

[Highland Capital inv 12792.pdf](#)

5.4. AGINCOURT CAPITAL MANAGEMENT, LLC INV. #5162 -- \$3,423.92

Documents:

[Agincourt inv 5162.pdf](#)

5.5. FIDUCIARY TRUST INTERNATIONAL QUARTERLY FEES -- \$2,475.25

Documents:

[Fiduciary Trust quarterly fees.pdf](#)

5.6. BROWN ADVISORY INV. #20160630-220-24760-A -- \$6,963.37

Documents:

[Brown Advisory inv 20160630-220-24760-A.pdf](#)

5.7. AMERICAN CORE REALTY QUARTERLY FEES -- \$4,062.33

Documents:

[American Realty quarterly fees.pdf](#)

5.8. FOSTER AND FOSTER INV. #9123 -- \$760.00

Documents:

[Foster and Foster inv 9123.pdf](#)

6. REPORT FROM ATTORNEY SCOTT CHRISTIANSEN

7. OLD BUSINESS

8. NEW BUSINESS

8.1. PROPOSED BUDGET FOR FY 16-17

Documents:

[Proposed Police Fire Admin fees Budget 16-17.pdf](#)

9. REQUEST FOR CONTRIBUTION REFUND

9.1. CHETT LYNCKER -- \$36,807.65

Documents:

[Contribution refund request_Lyncker.pdf](#)

10. REQUESTS FROM THE PUBLIC TO BE HEARD ON ITEMS NOT ON THE AGENDA

11. OTHER BOARD DISCUSSION

12. ADJOURNMENT

All members of the public are invited to be present and be heard. Persons with disabilities requiring accommodations in order to participate in this program or activity should contact the City Clerk at 310-3115 or TTY/TDD 711 (for the hearing or speech impaired).

The Board of Trustees of the Police and Fire Pension Plan met on Thursday, May 12, 2016 at 1:00 pm in the City Commission Chambers in City Hall. The following Members were present: Donald McFadyen (was detained), Janet Griffin, Rusty Burke (was detained), Jim Norman, and Chair Walter Sturges.

4. APPROVAL OF MINUTES FROM FEBRUARY 11, 2016 REGULAR MEETING:

After a review of the Minutes, a motion was made by Member Norman, seconded by Member Griffin, to approve the Minutes. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.

5. QUARTERLY/ANNUAL REPORTS:

5.1. HIGHLAND CAPITAL MANAGEMENT, INC. QUARTERLY INVESTMENT REPORT FOR QUARTER ENDING MARCH 31, 2016:

Mr. Grant McMurray briefly introduced himself to the board and explained it has been the seventh year they've had a market that has moved up. He presented a handout and pointed out the volume picked up in the late 1990's. He provided further insight about the handout showing the volume in the market including when the housing boom occurred. He commented the ten year treasury was 1.74% and the yield on the thirty year treasury is 2.6%. He stated they sorted the S&P 500 stocks by yield and of that number 323 of the S&P 500 stocks have a higher yield than the ten year treasury. He pointed out 230 stocks of the S&P 500 have a higher yield than the thirty year treasury. He explained they don't see a lot of danger in the marketplace, but they do see day to day volatility. He commented there is attractiveness when you can buy a stock that is yielding more than the thirty year treasury. He provided further insight about the marketplace.

Member McFadyen arrived at this time.

Chair Sturges questioned if some people are hesitant and are waiting on the election. Mr. McMurray stated it used to be that the Fed would raise and lower rates when the data showed them that they should. He commented now people are waiting to see what the Fed is going to do. He explained for some people question why jump in the market until the election is behind us. He stated historically it hasn't made a tremendous amount of difference whether the democrats or the republicans have the administration, but it was a matter of getting that uncertainty behind us.

5.2. BOGDAHN CONSULTING QUARTERLY INVESTMENT REPORT FOR QUARTER ENDING MARCH 31, 2016:

Mr. John Thinnies referred to his handout and explained the last time he was before the board the market was down about 10%. He stated since about February 11th through the end of March it was up over 13%. He pointed out since October 2007 there has been some 2,100 trading days in the market and the annualized return was about 8.5%. He commented this was showing that you can't predict the market, and to get the returns you have to be fully invested. He referred to the performance book and explained 2016 started off slow and rebounded in the middle of February. He stated for the quarter international markets continued to lag the U.S. equity markets. He pointed out large cap companies continued to outperform the small cap. He commented this quarter and over the last year has been the worst ever for active management. He referred to page 12 and reported the quarter ended at about \$19.4 million dollars. He pointed out the asset allocation was slightly off target, but still within the allowable ranges. He provided further details from the report including that the plan was in

the 19th percentile for the quarter and for the fiscal year it was in the 11th percentile. Member Griffin requested to see the percentages with the fees built in, because it was hard to get a real picture without the fees. Mr. Thinnes stated that was one of the handouts, and that if the board liked the format it could be included in the report going forward. He referred to page 19 and recapped the performance of the managers for the quarter. He commented the ranking relative to your peers was very strong, and it was off to a good start for the fiscal year. He referred to the handouts and briefly explained the returns for the managers net of fees. He pointed out real estate was going to be adjusted in the asset allocation, and clarified that it was at 5% and it was being put at 10%. He stated another change was for international equity, because the industry standard uses the All Country World X USA so the change would update that benchmark for comparison purposes for the overall fund. He referred to page 4 and briefly explained that he added language for “pooled funds”. He pointed out the board would need a motion to adopt the new Investment Policy Statement and after it’s signed it is sent to the Board Attorney, the State, the Actuary, the managers, and the City. **A motion was made by Member Norman, seconded by Member Griffin, to approve the Investment Policy Statement. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.**

6. APPROVAL OF INVOICES ALREADY PAID AS PER AGREEMENT OR CONTRACT: The following invoices were on the agenda for consideration:

6.1.	BOGDAHNS CONSULTING, LLC INV. #13519	\$3,750.00
6.2.	CHRISTIANSEN AND DEHNER, P.A. INV. #27858	\$1,269.80
6.3.	HIGHLAND CAPITAL inv. 12081	\$6,492.45
6.4.	AGINCOURT inv. 4749	\$3,523.77
6.5.	FIDUCIARY TRUST INTERNATIONAL QUARTERLY FEES	\$2,496.52
6.6.	BROWN ADVISORY inv. 20160331-220-24760-A	\$6,981.35
6.7.	AMERICAN REALTY qtr. fees	\$3,336.04
6.8.	FOSTER AND FOSTER inv. 8680	\$3,665.00

A motion was made by Member McFadyen, seconded by Member Griffin, to approve the invoices already paid as per agreement or contract. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.

7. APPROVAL OF INVOICES TO BE PAID: The following invoice was on the agenda for consideration:

7.1.	REIMBURSEMENT TO CITY FOR J NORMAN FPPTA CONF	\$912.37
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A motion was made by Member McFadyen, seconded by Member Griffin, to approve the invoice. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.

Member Burke arrived at this time.

8. REQUEST FOR RETIREMENT APPROVAL:

8.1. JACK BRADLEY - APRIL 30, 2016: A motion was made by Member Norman, seconded by Member Griffin, to approve the request for retirement for Jack Bradley. Chair Sturges briefly explained that Lieutenant Bradley applied for early retirement due to serious

complications. Member McFadyen reported that Lieutenant Bradley was promoted the day before so he was now Captain. **Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.** It was noted the retirement was due to a medical issue.

9. REPORT FROM ATTORNEY SCOTT CHRISTIANSEN: Attorney Scott Christiansen questioned if Captain Bradley could apply for a disability benefit and end up with a higher benefit. Chair Sturges stated he believed Captain Bradley was made aware of the options. Attorney Christiansen reminded the board that the financial disclosure forms are due on July 1st and that they should be filled out and sent in. He referred to the summary plan description and stated it has to be updated every two years and it was last done in September 2014. He commented the board may want to postpone the update a quarter, because the union and the City were negotiating and there may be changes in benefits. He referred to the pending legislation with regard to firefighters and reported that nothing passed. He pointed out there was a public records change that needed to be put in any new contracts after July 1, 2016 with service providers. He clarified the change was that new contracts would need language that says they agree to be responsible to assist the board in providing any public records that they might have that the board doesn't have. He reminded the board at the last meeting they approved the actuarial valuation and declared an expected rate of return. It was noted the letter was sent to the State, the actuary, and the City.

Attorney Christiansen noted the actuary would be at the next meeting with an experience study, which would look at the assumptions and discuss whether the board wanted to change any of those. He requested a copy of the document that was done with American Realty, and questioned if the money was taken. Mr. Thinnes stated they took part of the funds. Attorney Christiansen inquired if the board received a copy of the proposed Ordinance. The board didn't receive a copy of the Internal Revenue Code Ordinance, which included language to add the share plan. Attorney Christiansen explained the Ordinance has some housekeeping changes and it also has the Internal Revenue Code update language, which is needed to maintain the tax qualification status. He stated it also has the share plan, which is a requirement from the legislation that was adopted the year before last that every Police and Fire Plan has to have a share plan. He commented the share plan in the Ordinance has an allocation methodology that is based on years of credited service. He stated any split of the State money would go into the share plan if there weren't any change of benefits in the defined benefit plan. He provided further clarification of the share plan. Ms. Marley reported that a copy of the Ordinance would be sent out to the board immediately. Chair Sturges inquired about the amount in the program now or will be in there. Attorney Christiansen stated the first piece is whatever was in the reserve account and that money has to be decided on whether to all go to the City, all go into the share plan, or split. He pointed out if there is no mutual agreement then there is a 50/50 split. He commented then there would be an amount going forward that has to be decided on each year. There was a brief discussion about this.

10. OLD BUSINESS: There were no items for discussion under Old Business.

11. NEW BUSINESS: Member McFadyen pointed out the Fire Department lost a member and stated that the board felt the loss too.

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MINUTES Regular Meeting
City of Fernandina Beach
Board of Trustees
Police and Fire Pension Plan
May 12, 2016
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12. REQUESTS FROM THE PUBLIC TO BE HEARD ON ITEMS NOT ON THE AGENDA: There were no requests to be heard at this time.

13. OTHER BOARD DISCUSSION: There were no items for discussion under other board discussion.

14. ADJOURNMENT: There being no further business to come before the Board of Trustees of the Police & Fire Pension Plan the meeting was adjourned at 1:52 pm.

Secretary

Walter Sturges, Chair

City of Fernandina Beach
Police Officers' & Firefighters'
Pension Fund

Investment Performance Review
Period Ended June 30, 2016



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Our Mission

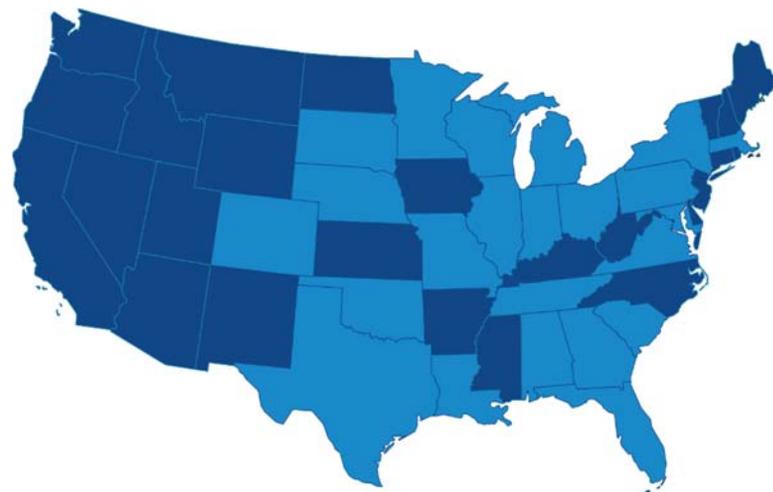
To represent the sole interest of our clients by redefining independence.

About Us

The Bogdahn Group is an independent investment consulting firm that advises over 530 institutional clients with approximately \$64 billion in assets under advisement. We are an independent firm, employee owned, and serve as a fiduciary to each of our clients. Our firm receives 100% of our revenue through hard-dollar fees for consulting services. We have never engaged in soft-dollar fee arrangements and are not affiliated with any Investment Management firms or other service providers.

Our firm believes that trust, integrity, confidence, and respect are the cornerstones of any successful business relationship. As a result, we work to ensure our client's interests are placed first. Our objective is to serve as our client's advocate and guide in the implementation, maintenance, administration, and fiduciary oversight of their investment and retirement programs. Exceptional service, as defined by each client, is our goal.

The Bogdahn Group, headquartered in Orlando, FL also has offices in Chicago, IL; Pittsburgh, PA; Tulsa, OK; Cleveland, OH; and Detroit, MI.



71
EMPLOYEES

26 ADVANCED DEGREES

15 CFAs 2 CIPMs 3 CAIAs

INSTITUTIONAL FOCUS

\$64

billion AUA

Investment Consulting Services

The Bogdahn Group has one line of business: investment consulting. We strive to simplify investment and fiduciary decisions for our clients by providing governance, monitoring and risk oversight, education, strategic implementation, and superior investment options. The Bogdahn Group delivers customized services to meet each client's unique needs.

Since no two clients' needs are the same and continuously evolve over time, we strive to maintain an ongoing understanding of each client's constraints and objectives to deliver ongoing value-added services. Our core services represent a strong foundation for client relationships.

Traditional Consulting Services

- Investment policy statement development
- Strategic asset allocation
- Manager / Strategy Evaluation
- Investment Manager Due Diligence
- Investment Manager Searches
- Performance measurement & reporting
- Quarterly Economic Summary
- Attribution analysis
- Client Education
- Spending policy review and development
- Vendor search & fee negotiations
- Distribution and management of open RFPs where required
- Custodian Evaluation
- Interpretation and assistance in asset/liability reports

Defined Contribution Consulting Services

- Design, Distribute, Collect and Evaluate RFP responses for Recordkeeping and Administration Services
- Facilitate the Vendor Selection Process and Interviews
- Assist with provider scope of work definition, negotiation of fees and contracts
- Investment Policy Development and Review
- Manager/Strategy Evaluation
- Plan Level Fee Analysis
- Board/Investment Committee Education
- Fund Evaluation and Recommendations
- Review Employee Education Strategy for fit with Demographics and Plan Goals
- Provide Guidance for Defined Contribution Strategies and Investment Decisions



Client Service Support

The Bogdahn Group's resources include dedicated teams comprised of:

- 34 Investment Consultants
- 8 Research Analysts
- 7 Internal Consultants
- 11 Performance Measurement Analysts
- 3 Information Technology Experts

The Bogdahn Group also has a dedicated management team consisting of professionals in compliance, finance, operations, and consulting services further supporting each department and ultimately each client.

SERVICE MODEL



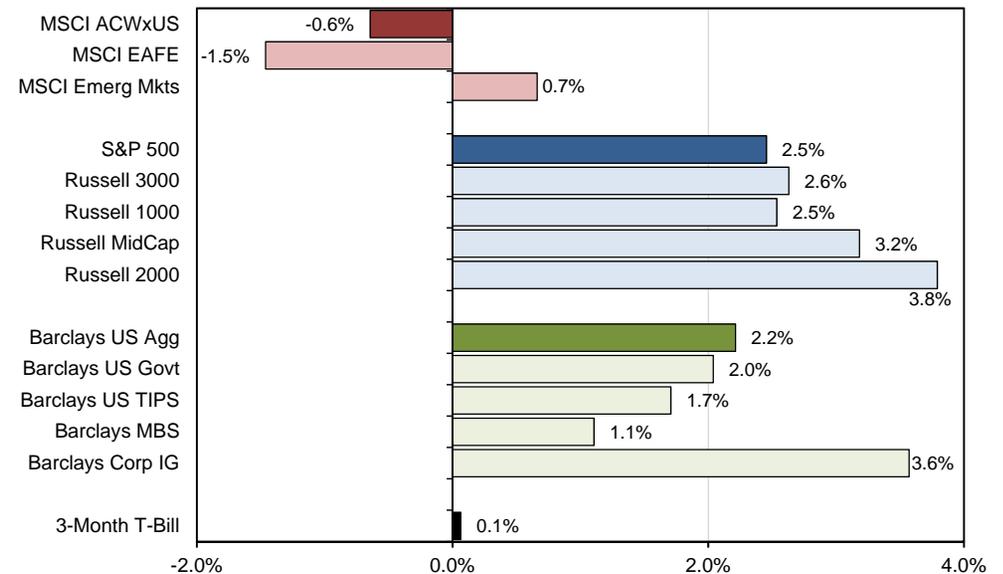
Investment Databases

Our firm utilizes some of the most robust and deep databases that are available to investment consultants. These include Bloomberg, InvestmentMetrics PARis, eVestment Alliance, Zephyr StyleADVISOR, Morningstar Direct, etc.

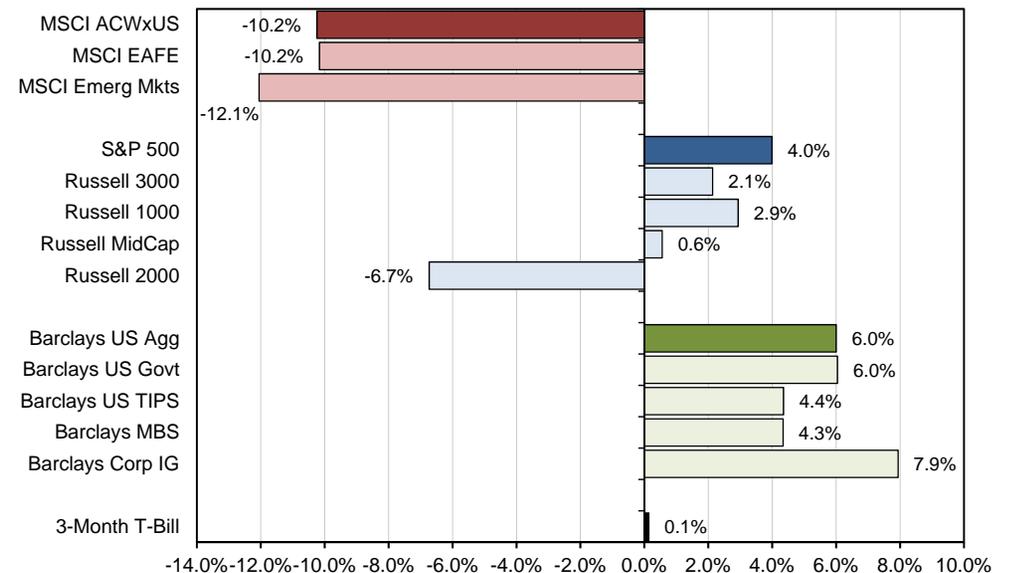
2nd Quarter 2016 Market Environment

- The 2nd quarter of 2016 was very volatile as financial market returns were influenced by central bank policy expectations, rising commodity prices, mixed economic data, and increased global political and economic uncertainty caused by the U.K.'s June vote to discontinue its membership in the European Union (EU). Despite this volatility, asset class results for the period were broadly positive with the exception of international developed market returns. Higher risk assets, such as small cap equities, emerging market stocks, and investment grade and high yield corporate bonds, posted the strongest returns throughout the quarter.
- Led by the small cap Russell 2000's return of 3.8%, U.S. stock market indices were positive for the 2nd quarter. In contrast, for the 1-year period, domestic large cap stock indices were the best performers, posting moderate gains, while domestic small cap indices posted negative returns. Broad international equity indices trailed domestic stock indices through both the quarter and prior year. In U.S. Dollar (USD) terms, returns for the MSCI Emerging Markets Index (net) were marginally positive for the quarter returning 0.7% while developed market equities, represented by the MSCI EAFE Index (net), returned -1.5%. Both indices have experienced double digit losses over the 1-year period, returning -12.1% and -10.2% respectively..
- The U.S. Treasury yield curve flattened throughout the 2nd quarter with near-term rates staying relatively flat and rates at the medium to long end of the yield curve falling near all-time lows. Despite their low yields, investment grade bonds have outperformed broad domestic and international equity indices over the past twelve months with the Barclays Aggregate Index returning 2.2% for the 2nd quarter and 6.0% for the trailing 1-year period. Investment grade corporate bonds outperformed the remaining investment grade sectors for both the quarter and 1-year period with the Barclays U.S. Corporate Investment Grade Index returning 3.6% and 7.9% respectively. Corporate issues experienced tailwinds from their higher durations relative to other areas of the fixed income market, as well as tightening credit spreads.

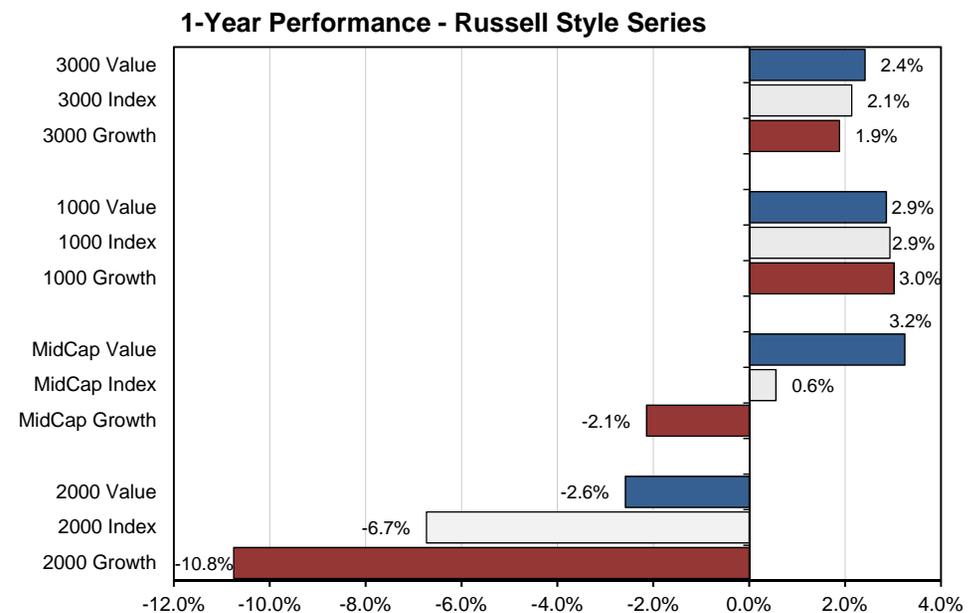
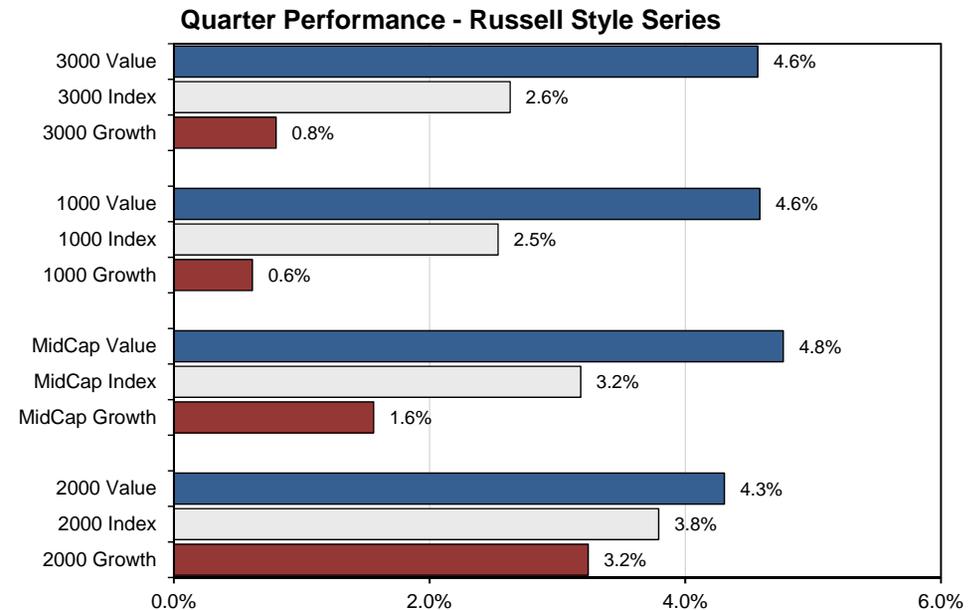
Quarter Performance



1-Year Performance



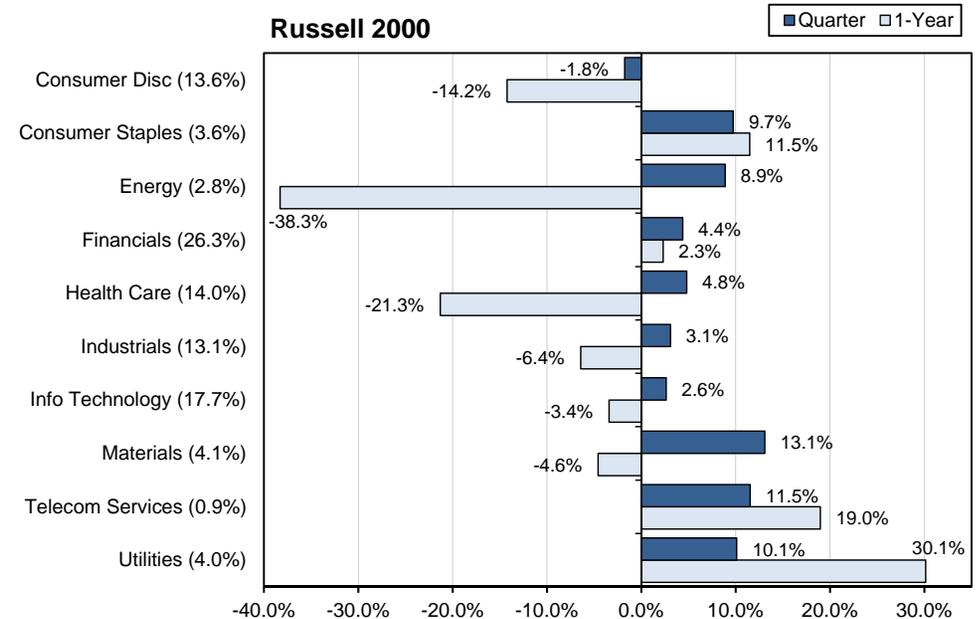
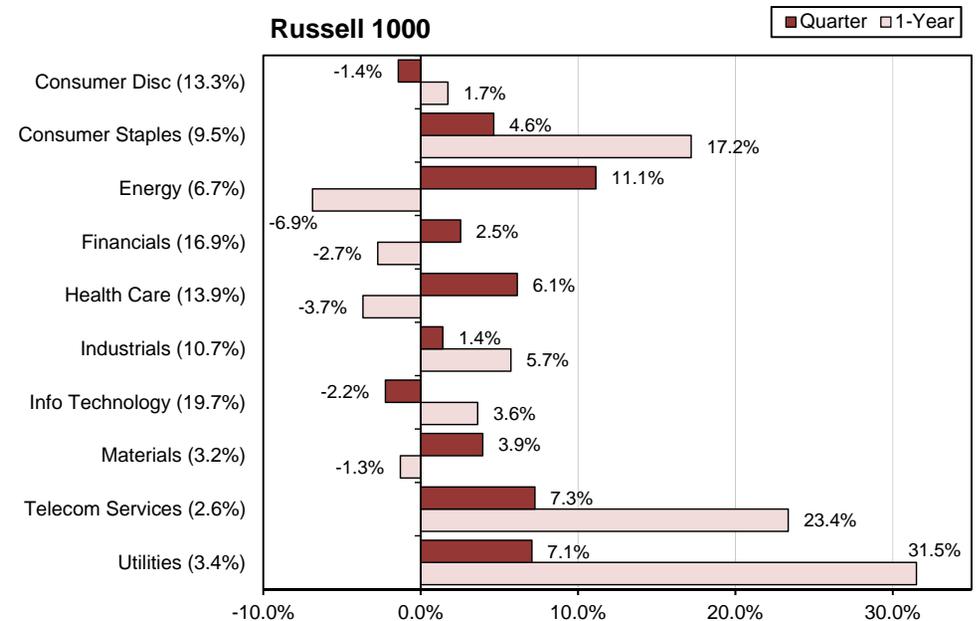
- U.S. equity index returns were positive across the capitalization spectrum during the 2nd quarter. Domestic stock prices increased through April and May, fueled by largely supportive macroeconomic data suggesting that the economic weakness experienced at the beginning of the year had been transitory. The strength in economic data led market participants to consider an increased probability for the U.S. Federal Reserve (Fed) to tighten monetary policy by increasing short-term interest rates as early as June. However, forecasts surrounding the timing of future Fed rate hikes were pushed out after the release of May's non-farm payroll report, which came in much weaker than expected. The possibility of a near-term rate increase became even more remote near the end of the quarter when the U.K. unexpectedly voted to exit the EU, creating political and economic uncertainty throughout global financial markets. Demand for equities remains high as investors struggle to find other sources of portfolio return in the current low interest rate environment.
- Value stocks outperformed growth stocks across the capitalization spectrum for the second straight quarter. This value outperformance was generally due to investors seeking the perceived safety of value stocks given valuation levels and the volatility experienced throughout the period. Value indices were also beneficiaries of rising oil and natural gas prices as value-based benchmarks have higher allocations to the Energy sector. Mid cap value stocks were the best performers across the value spectrum, returning 4.8% during the period, followed by large cap value (4.6%) and small cap value (4.3%) stocks respectively. However, across the growth spectrum, small cap growth stocks (3.2%) were the best performers followed by mid cap growth stocks (1.6%). The Russell 1000 Growth Index, representing large cap stocks, had the weakest performance returning 0.6% for the quarter. Style trends are mixed over the 1-year period. The Russell Midcap Value Index was the best performer (3.2%), and the Russell 2000 Growth Index was the worst performer (-10.8%).
- From a valuation perspective, equity valuations appear stretched relative to historical levels based on their forward Price/Earnings ratios (P/E). The large growth, mid growth, and small value indices have valuation levels close to their respective historical average, while the remaining indices fall between 106% and 114% of their 15-year averages.



- Large cap sector performance was generally positive for the 2nd quarter with all but two sectors within the Russell 1000 Index posting gains for the period. The Consumer Discretionary and Technology sectors were the quarter's only laggards returning -1.4% and -2.2% respectively. Defensive and interest rate sensitive sectors of the market continue to perform well as investors attempt to proxy dividend income as a substitute for paltry investment grade bond yields due to the persistent low interest rate environment. Utilities, Telecom Services, and Consumer Staples all posted strong quarterly returns. These three sectors are also the only sectors to post double-digit returns over the past year, outperforming all other sectors in the Russell 1000 Index by a considerable margin. The Energy sector was a notable performer during the quarter, returning 11.1% due to increasing oil and natural gas prices. Supply disruptions in Canada and Nigeria, paired with a decrease in production from U.S. shale producers, contributed to reduced global supply, which drove energy prices higher. Despite a favorable quarter, Energy returns over the 1-year period continue to represent the weakest sector with a return of -6.9%. Materials (-1.3%), Health Care (-3.7%) and Financials (-2.7%) also posted negative results over the prior year.

- Similar to large cap sector results, small cap sector performance was largely positive for the quarter. In addition, small cap sector performance generally outpaced corresponding large cap sector results. Performance in large and small cap sectors also had similar observable trends. Higher yielding, defensive sectors and commodity price sensitive industries were the best performers during the 2nd quarter. In contrast, over the 1-year period, all Russell 2000 Index sectors underperformed their corresponding Russell 1000 Index sectors with the exception of the Financials sector. The Energy (-38.3%), Health Care (-21.3%), and Consumer Discretionary (-14.2%) sectors were the largest detractors over the 1-year period. Like the large cap index, Consumer Staples (11.5%), Telecom Services (19.0%), and Utilities (30.1%) significantly outperformed other sectors.

- Using the S&P 500 as a proxy, forward P/E ratios for six GICS sectors were below their long-term (20-year) averages at quarter-end. The Technology and Health Care sectors were trading at the largest discount to their long-term average P/E ratios. In contrast, the Energy and Utilities sector valuations were the most extended relative to their historical P/E ratios.



The Market Environment
Top 10 Index Weights & Quarterly Performance for the Russell 1000 & 2000
As of June 30, 2016

Top 10 Weighted Stocks				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
Apple Inc	2.58%	-11.7%	-22.2%	Information Technology
Exxon Mobil Corp	1.91%	13.1%	16.8%	Energy
Microsoft Corp	1.91%	-6.7%	19.1%	Information Technology
Johnson & Johnson	1.64%	12.9%	28.2%	Health Care
General Electric Co	1.43%	-0.2%	22.3%	Industrials
Amazon.com Inc	1.37%	20.5%	64.9%	Consumer Discretionary
Berkshire Hathaway Inc B	1.35%	2.1%	6.4%	Financials
AT&T Inc	1.31%	11.7%	28.4%	Telecommunication Services
Facebook Inc A	1.26%	0.2%	33.2%	Information Technology
Verizon Communications Inc	1.12%	4.3%	25.6%	Telecommunication Services

Top 10 Weighted Stocks				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Olin Corp	0.25%	44.3%	-3.8%	Materials
Idacorp Inc	0.25%	9.8%	49.2%	Utilities
Portland General Electric Co	0.24%	12.6%	37.4%	Utilities
Gramercy Property Trust	0.24%	9.1%	21.7%	Financials
Curtiss-Wright Corp	0.23%	11.5%	17.1%	Industrials
Southwest Gas Corp	0.23%	20.3%	52.1%	Utilities
Microsemi Corp	0.23%	-14.7%	-6.5%	Information Technology
Healthcare Realty Trust Inc	0.22%	14.4%	57.2%	Financials
Medical Properties Trust Inc	0.22%	19.0%	24.8%	Financials
WGL Holdings Inc	0.22%	-1.5%	34.5%	Utilities

Top 10 Performing Stocks (by Quarter)				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
LinkedIn Corp Class A	0.11%	65.5%	-8.4%	Information Technology
Denbury Resources Inc	0.00%	61.7%	-42.6%	Energy
ONEOK Inc	0.05%	61.7%	29.8%	Energy
Rice Energy Inc	0.01%	59.8%	11.4%	Energy
Memorial Resource Development Corp	0.01%	56.0%	-16.3%	Energy
Southwestern Energy Co	0.02%	55.9%	-44.7%	Energy
Zillow Group Inc C	0.02%	52.9%	N/A	Information Technology
Yelp Inc Class A	0.01%	52.7%	-29.4%	Information Technology
Continental Resources Inc	0.02%	49.1%	6.8%	Energy
Tahoe Resources Inc	0.02%	48.7%	26.1%	Materials

Top 10 Performing Stocks (by Quarter)				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Magnum Hunter Resources Corporation	0.00%	309559.2%	628.6%	Energy
Ultra Petroleum Corp	0.00%	253.4%	-85.9%	Energy
Ryerson Holding Corp	0.01%	214.7%	92.3%	Materials
Clayton Williams Energy Inc	0.01%	207.8%	-58.2%	Energy
Fairmount Santrol Holdings Inc	0.03%	207.2%	-5.9%	Energy
Celator Pharmaceuticals Inc	0.06%	173.6%	1247.3%	Health Care
EZCORP Inc	0.02%	154.5%	1.7%	Financials
North Atlantic Drilling Ltd	0.00%	146.0%	-43.4%	Energy
Eclipse Resources Corp	0.01%	131.9%	-36.5%	Energy
Radio One Inc Class D	0.00%	124.6%	0.6%	Consumer Discretionary

Bottom 10 Performing Stocks (by Quarter)				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
SunEdison Inc	0.00%	-73.8%	-99.5%	Information Technology
Cobalt International Energy Inc	0.00%	-54.9%	-86.2%	Energy
Office Depot Inc	0.00%	-53.4%	-61.8%	Consumer Discretionary
LendingClub Corp	0.00%	-48.2%	-70.8%	Financials
Endo International PLC	0.02%	-44.6%	-80.4%	Health Care
Ionis Pharmaceuticals Inc	0.01%	-42.5%	-59.5%	Health Care
Square Inc A	0.00%	-40.8%	N/A	Information Technology
CVR Energy Inc	0.00%	-39.1%	-55.9%	Energy
Fossil Group Inc	0.00%	-35.8%	-58.9%	Consumer Discretionary
VeriFone Systems Inc	0.01%	-34.3%	-45.4%	Information Technology

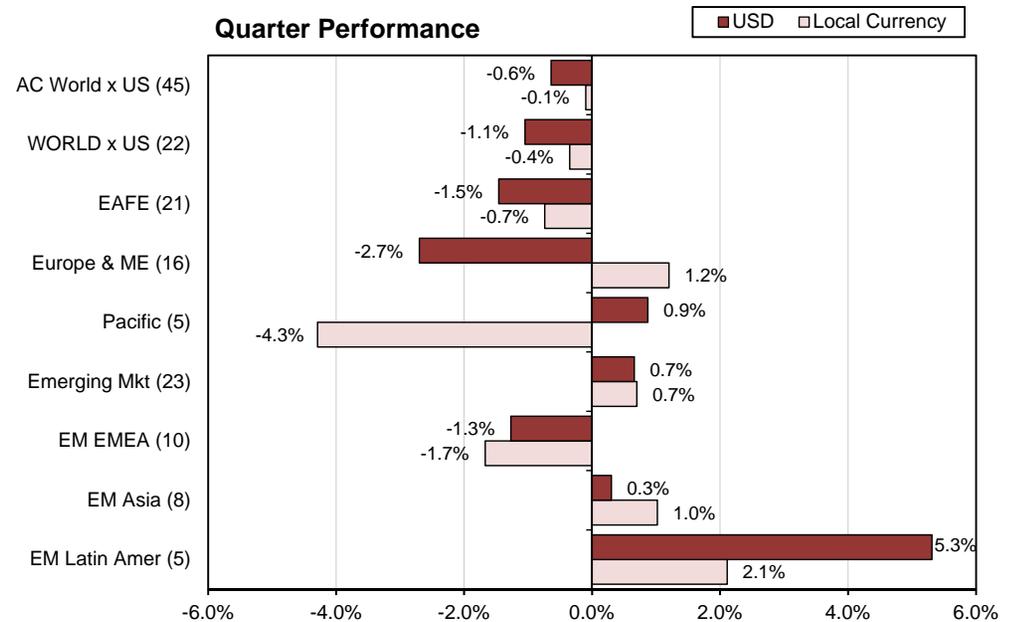
Bottom 10 Performing Stocks (by Quarter)				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Code Rebel Corp	0.00%	-98.9%	-99.8%	Information Technology
Energy XXI Ltd	0.00%	-92.8%	-98.3%	Energy
Seventy Seven Energy Inc	0.00%	-84.1%	-97.9%	Energy
Fairway Group Holdings Corp A	0.00%	-81.5%	-98.2%	Consumer Staples
The JG Wentworth Co Class A	0.00%	-79.1%	-97.2%	Financials
Infinity Pharmaceuticals Inc	0.00%	-74.8%	-87.9%	Health Care
Mirati Therapeutics Inc	0.00%	-74.5%	-82.7%	Health Care
TransEnterix Inc	0.01%	-71.3%	-59.3%	Health Care
Lipocine Inc	0.00%	-70.0%	-64.6%	Health Care
Chiasma Inc	0.00%	-68.4%	N/A	Health Care

- Similar to domestic equity markets, the 2nd quarter was volatile for international stocks as broad developed market indices struggled throughout the quarter. Currency impact on returns was mixed during the quarter with the EM Latin America Index benefiting from a weakening USD, and the Europe and Middle East Index suffering from USD strength. For the 1-year period, returns for developed markets were negative in both USD and local currency. While the quarter began positively as markets pushed higher on the back of better than expected economic data and rising commodity prices, the second half of the quarter saw international markets swoon. Much of this was due to uncertainty leading up to the U.K.'s June 23rd referendum to remain in or move to leave the EU. British voters surprised investors by voting to discontinue membership in the economic bloc. While the terms and aggregate impact of "Brexit" will remain unknown for some time, the reaction to the vote was immediate. The pound sterling fell sharply (-12%), Standard & Poor's downgraded the U.K.'s AAA credit rating, and U.K. Prime Minister David Cameron resigned. While U.K. equity markets initially suffered sharp losses, markets recovered quickly as investors weighted the benefits of a weakened pound on the country's largely foreign earnings base.

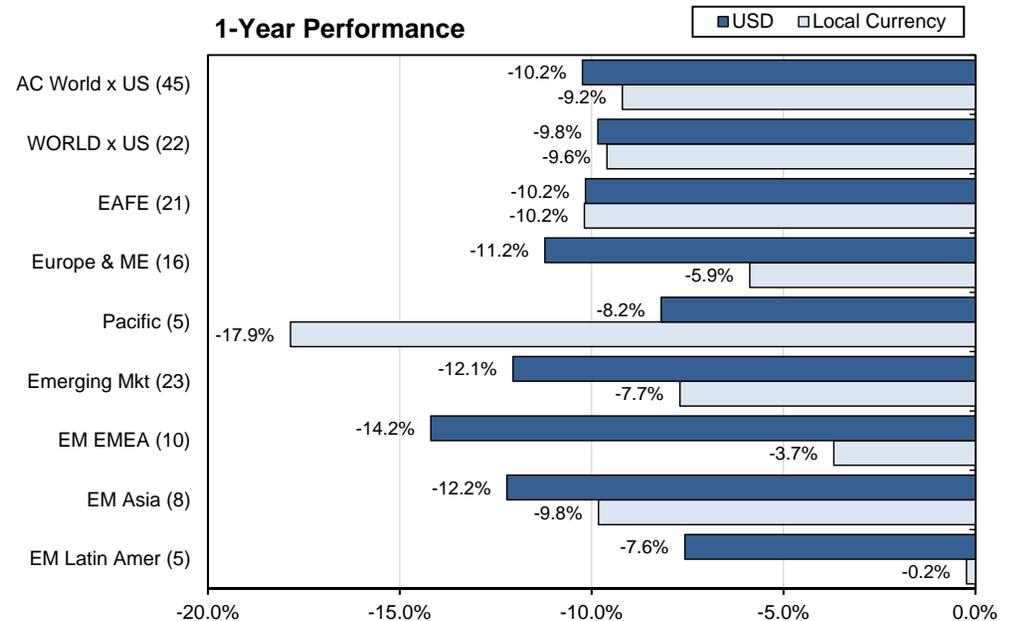
- The U.K.'s decision to leave the EU cast a shadow over European equities for the quarter despite the region's generally positive economic data. While the European Central Bank (ECB) has signaled its intent for continued support, the EU faces concerns surrounding "Brexit's" effect on future growth, as well as a political contagion that could lead other members to leave the economic union. Japanese equities fell sharply through the quarter as the Bank of Japan (BoJ) bucked market expectations when they did not announce an extension to its negative interest rate policy or asset purchase program. The subsequent "Brexit" decision led to a sharp appreciation in the yen, raising additional concerns around future earnings growth potential for Japanese equities.

- Broad emerging market indices were modestly positive throughout the quarter, outperforming developed markets. Latin America was the best performing region on both a USD and local currency basis as the region benefitted from political tailwinds in Brazil and rising commodity prices. Russia, India, and the Philippines were also notable positive performers. Emerging European countries were laggards relative to emerging peers in Asia and Latin America. Performance for the MSCI Emerging Markets Index (net) remains negative in both local (-7.7%) and USD (-12.1%) terms over the trailing 1-year period.

Quarter Performance



1-Year Performance



The Market Environment
U.S. Dollar International Index Attribution & Country Detail
As of June 30, 2016

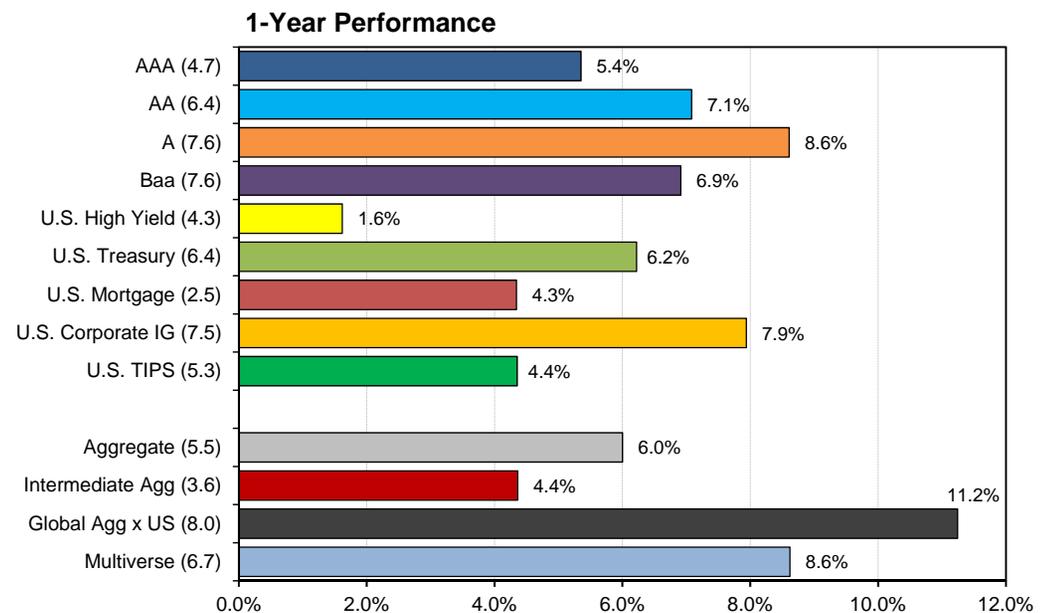
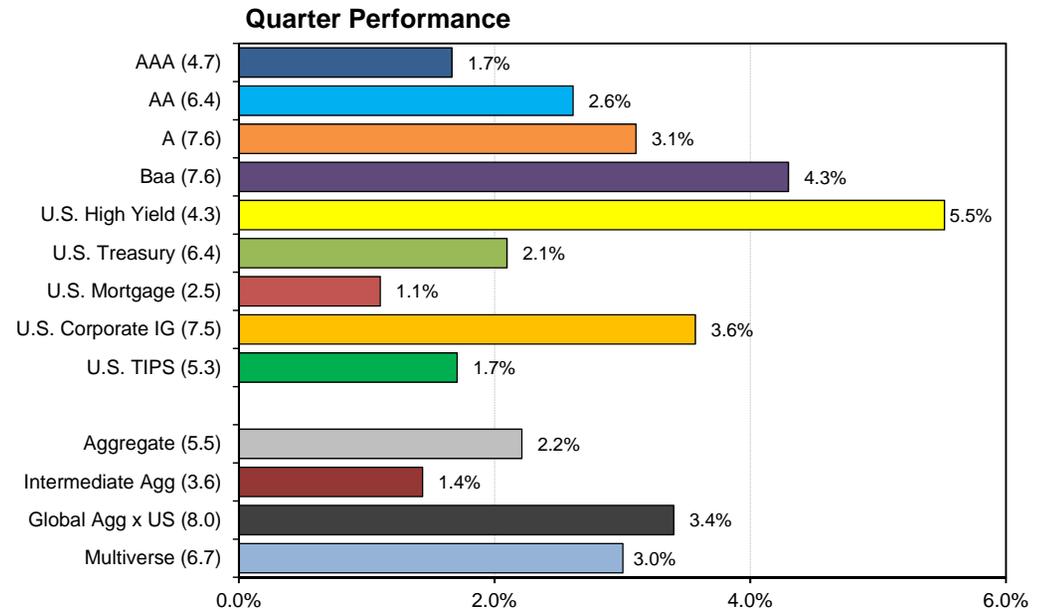
MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return
Consumer Discretionary	12.1%	-8.4%	-17.7%
Consumer Staples	13.3%	2.9%	10.1%
Energy	5.2%	11.3%	-2.4%
Financials	22.3%	-6.6%	-23.2%
Health Care	12.4%	4.7%	-2.2%
Industrials	13.3%	-1.5%	-5.4%
Information Technology	5.4%	-2.7%	-8.0%
Materials	6.9%	1.2%	-15.7%
Telecommunication Services	5.2%	-0.3%	-3.7%
Utilities	3.9%	1.6%	-0.2%
Total	100.0%	-1.5%	-10.2%

MSCI - ACWixUS	Sector Weight	Quarter Return	1-Year Return
Consumer Discretionary	11.3%	-6.9%	-15.9%
Consumer Staples	11.6%	2.8%	7.5%
Energy	6.9%	8.1%	-5.7%
Financials	24.4%	-4.3%	-19.9%
Health Care	9.4%	4.3%	-6.5%
Industrials	11.3%	-1.8%	-7.2%
Information Technology	9.0%	0.1%	-5.3%
Materials	7.1%	3.1%	-12.1%
Telecommunication Services	5.3%	-0.2%	-6.9%
Utilities	3.6%	1.5%	-2.0%
Total	100.0%	-0.6%	-10.2%

MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return
Consumer Discretionary	10.5%	-1.4%	-10.5%
Consumer Staples	8.5%	4.2%	-3.6%
Energy	7.5%	1.9%	-12.7%
Financials	26.1%	0.3%	-17.8%
Health Care	2.7%	0.4%	-7.5%
Industrials	6.2%	-3.3%	-19.0%
Information Technology	22.5%	2.5%	-4.0%
Materials	6.3%	-0.8%	-9.5%
Telecommunication Services	6.6%	-0.1%	-15.6%
Utilities	3.2%	0.5%	-10.0%
Total	100.0%	0.7%	-12.1%

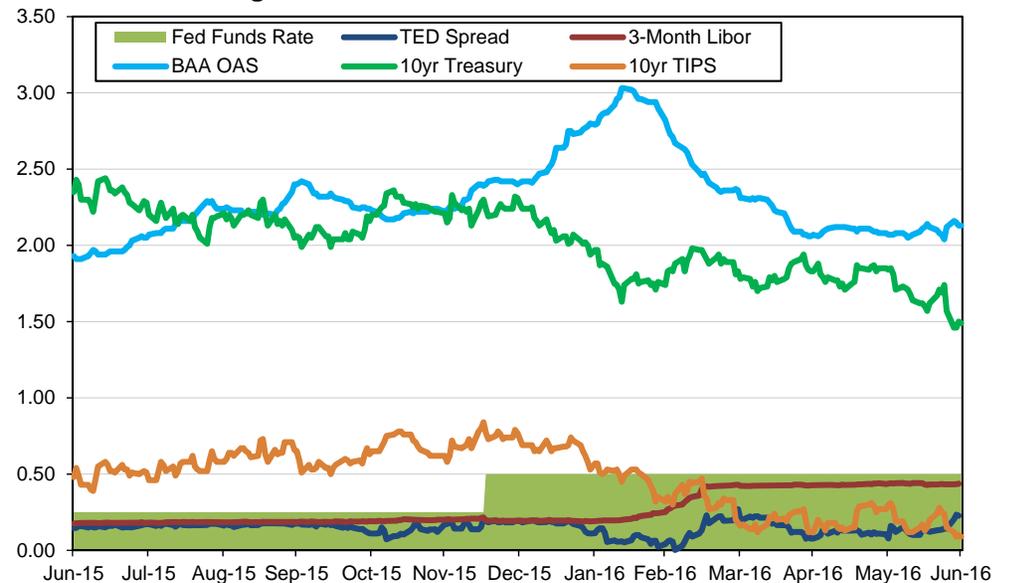
Country	MSCI-EAFE Weight	MSCI-ACWixUS Weight	Quarter Return	1-Year Return
Japan	23.3%	16.4%	1.0%	-8.9%
United Kingdom	19.6%	13.8%	-0.7%	-12.1%
France	9.6%	6.8%	-4.3%	-8.9%
Switzerland	9.3%	6.6%	2.0%	-8.5%
Germany	8.7%	6.1%	-5.6%	-11.6%
Australia	7.3%	5.1%	0.5%	-4.5%
Hong Kong	3.3%	2.3%	0.9%	-10.8%
Netherlands	3.2%	2.2%	-5.1%	-7.8%
Spain	2.9%	2.1%	-7.7%	-23.3%
Sweden	2.8%	2.0%	-5.4%	-12.2%
Denmark	2.0%	1.4%	-0.6%	2.5%
Italy	2.0%	1.4%	-10.5%	-26.1%
Belgium	1.5%	1.1%	2.3%	4.5%
Singapore	1.4%	1.0%	0.4%	-11.5%
Finland	1.0%	0.7%	-2.1%	-3.9%
Israel	0.8%	0.6%	-3.8%	-11.1%
Norway	0.6%	0.5%	2.4%	-16.2%
Ireland	0.5%	0.3%	-9.9%	-10.5%
New Zealand	0.2%	0.1%	5.9%	29.7%
Austria	0.2%	0.1%	-10.0%	-12.9%
Portugal	0.2%	0.1%	-2.8%	-7.5%
Total EAFE Countries	100.0%	70.6%	-1.5%	-10.2%
Canada		6.8%	3.4%	-6.3%
Total Developed Countries		77.4%	-1.1%	-9.8%
China		5.8%	0.1%	-23.4%
Korea		3.3%	-1.2%	-3.5%
Taiwan		2.7%	0.7%	-8.8%
India		1.9%	3.7%	-6.5%
South Africa		1.7%	1.6%	-15.9%
Brazil		1.6%	13.9%	-6.0%
Mexico		0.9%	-7.0%	-12.2%
Russia		0.9%	4.1%	-1.6%
Malaysia		0.7%	-5.9%	-6.0%
Indonesia		0.6%	4.1%	6.0%
Thailand		0.5%	2.8%	-7.1%
Philippines		0.4%	5.8%	1.0%
Turkey		0.3%	-7.9%	-10.1%
Chile		0.3%	1.9%	-1.7%
Poland		0.3%	-17.5%	-27.0%
Qatar		0.2%	-4.9%	-17.2%
United Arab Emirates		0.2%	0.1%	-14.9%
Colombia		0.1%	2.9%	-12.4%
Peru		0.1%	18.2%	8.3%
Greece		0.1%	-14.0%	-60.8%
Hungary		0.1%	-4.7%	20.5%
Czech Republic		0.0%	-6.1%	-18.3%
Egypt		0.0%	0.9%	-23.8%
Total Emerging Countries		22.6%	0.7%	-12.1%
Total ACWixUS Countries		100.0%	-0.6%	-10.2%

- Despite being investors' least favorite asset class for some time, fixed income indices continued their strong 2016 performance through the 2nd quarter of the year. Early quarter headwinds triggered by hawkish comments from Federal Reserve Chair Janet Yellen implying a summer interest rate hike dissipated as weaker economic data created doubts that the economy was robust enough to warrant further monetary policy tightening. Expectations for a near-term increase of the Fed Funds Rate shrank further after the U.K.'s vote to leave the EU. This news caused a swift flight to quality, pushing interest rates lower through the second half of the quarter. While near-term rates had little room to move lower, long-term rates fell to near historic lows. This curve flattening helped longer duration indices such as the Barclays U.S. Corporate Investment Grade Index and the Barclays Global Aggregate ex U.S. Index to outperform, returning 3.6% and 3.4% respectively. Fixed income performance for the 1-year period was also positive across the country, credit, and sector spectrums with international bond indices, such as the Barclays Global Aggregate ex U.S. (11.2%) and the Barclays Multiverse (8.6%), generating the highest returns
- U.S. investment grade bond indices posted gains for the quarter with the broad market Barclays Aggregate Index posting a return of 2.2%. Higher duration index sectors within the Aggregate outperformed lower duration sectors with investment grade corporates (3.6%) and Treasury securities (2.1%) posting the largest gains. Hurt by its relatively low duration, the Barclays U.S. Mortgage Index performed the worst for the second quarter in a row, returning 1.1%. Over the 1-year period, the Aggregate has returned an expectation defying 6.0%. Similar to the quarterly results, investment grade corporates and Treasuries outperformed mortgages for the period.
- Lower credit quality issues outperformed higher quality securities during the 2nd quarter. Baa rated securities returned 4.3% versus a return of 1.7% for AAA issues due to higher average durations and the compression of interest rate credit spreads throughout the quarter. Driven by this spread compression, high yield bonds were the best performers with the Barclays U.S. High Yield Index returning 5.5%. Despite its strong start to 2016, the Barclays U.S. High Yield Index is only marginally positive over the last 12 months with a return of 1.6%.

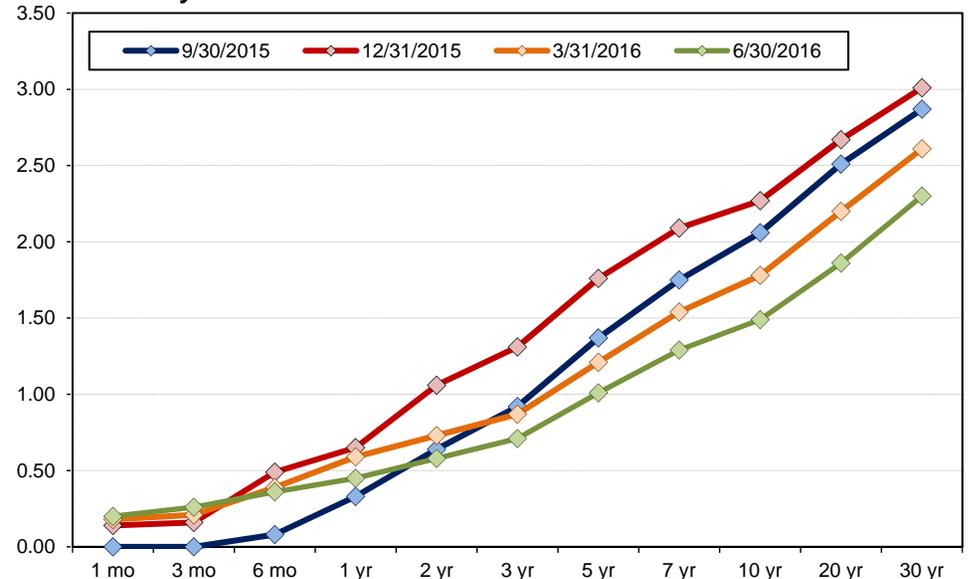


- U.S. TIPS finished the 2nd quarter with a 1.7% return. The relatively strong return can be attributed to the longer end of the TIPS yield curve shifting lowering during the period as headline CPI (1.1%) remains largely in check. The TIPS return for the 1-year period is a solid 4.4%.
- In USD terms, international fixed income indices posted the largest gains for both the quarter and 1-year periods. Despite the relatively low interest rates in international markets, with several government issues having negative yields, the Barclays Global Aggregate ex U.S. returned 3.4% for the quarter as the index benefitted from its higher average duration and mixed currency impact. The index's 11.2% return over the 1-year period also outpaced domestic bond returns.
- Much of the index performance detailed in the bar graphs on the previous page is visible on a time series basis by reviewing the line graphs to the right. The '1-Year Trailing Market Rates' chart illustrates that the 10-year Treasury yield (green line) fell over the quarter and is now at a 12-month low. The blue line illustrates changes in the BAA OAS (Option Adjusted Spread), which quantifies the additional yield premium that investors require to purchase and hold non-Treasury issues. When credit spreads widen (tighten), it is equivalent to interest rate increases (decreases) on corporate bond returns. After falling below 2.0% early in 2015, this spread rose throughout the remainder of the calendar year. While there was upside momentum in credit spreads early in 2016, they have narrowed by close to 1% since their high on February 11th. Despite an uptick from "Brexit" during June, this spread compression has benefited corporate bond returns. The lower graph provides a snapshot of the U.S. Treasury yield curve at each of the last four calendar quarters. Treasury issues greater than two years ended the 2nd quarter at their lowest levels in the past 12-months while short-term rates are at the high end of their 12-month range.
- The Fed has stated future rate increases would be implemented at a measured pace and with an ongoing assessment of current economic data. Despite this domestic policy assertion, geopolitical events and non-U.S. stimulus programs are likely to keep demand for U.S. Treasury issues elevated and exert downward pressure on how high domestic interest rates will rise in the short-term.

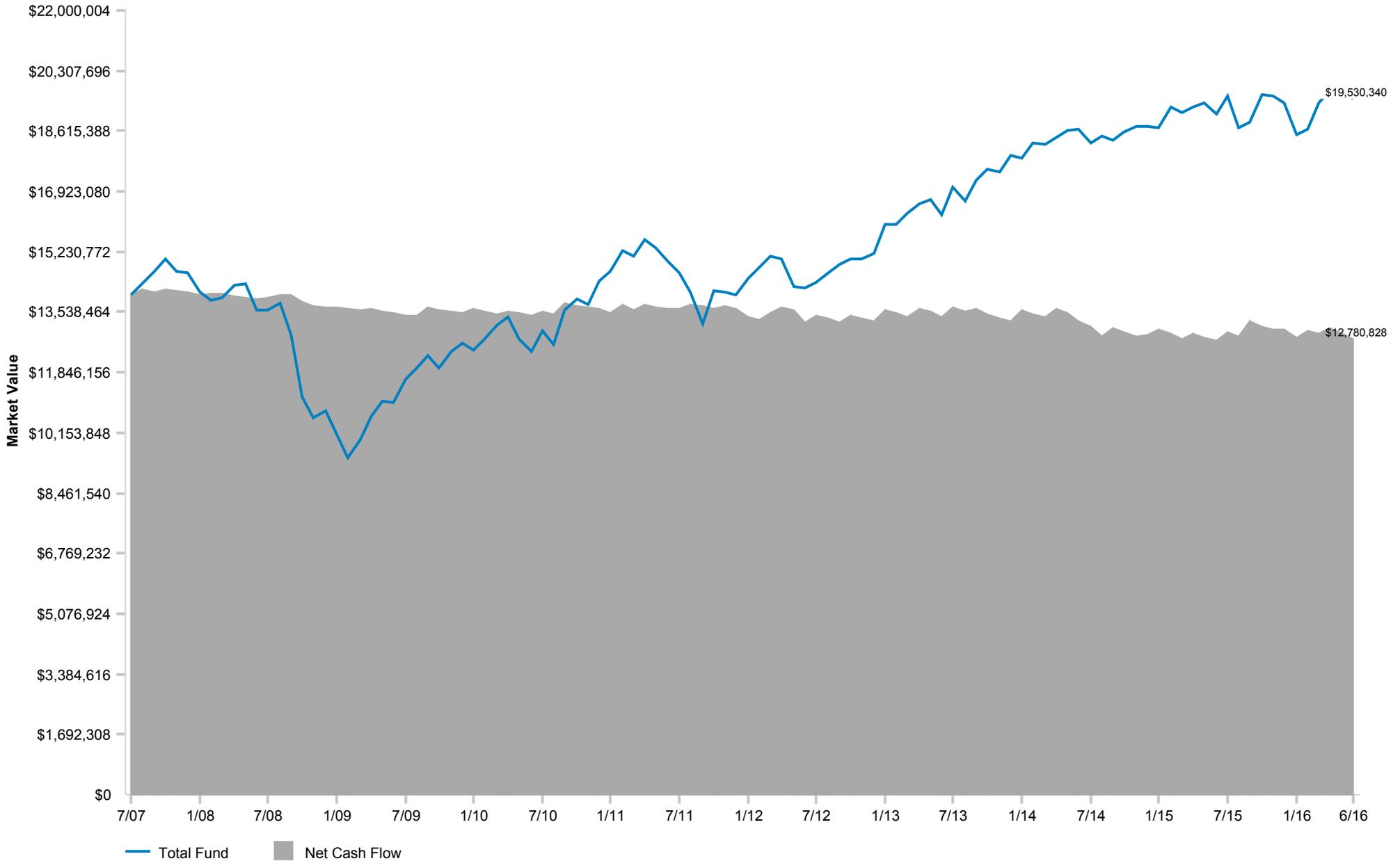
1-Year Trailing Market Rates



Treasury Yield Curve

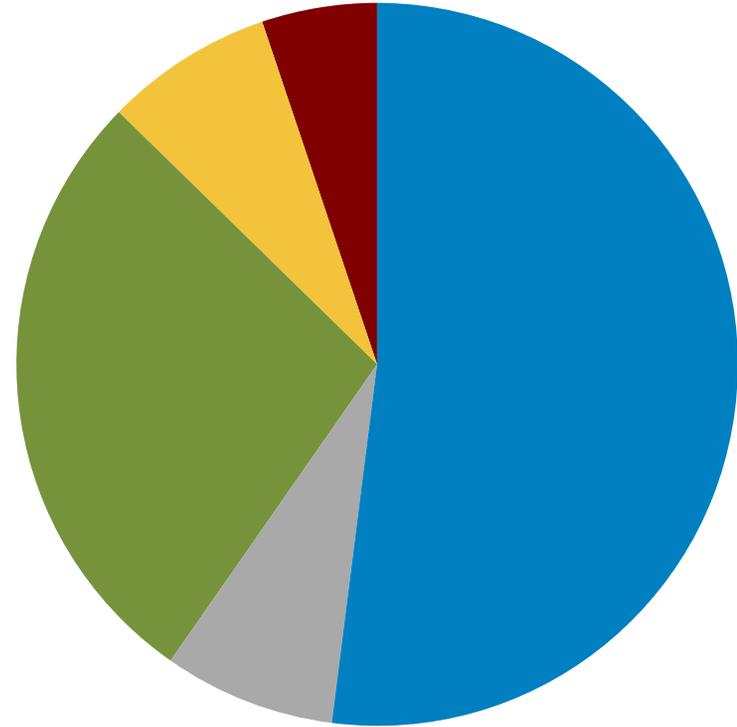
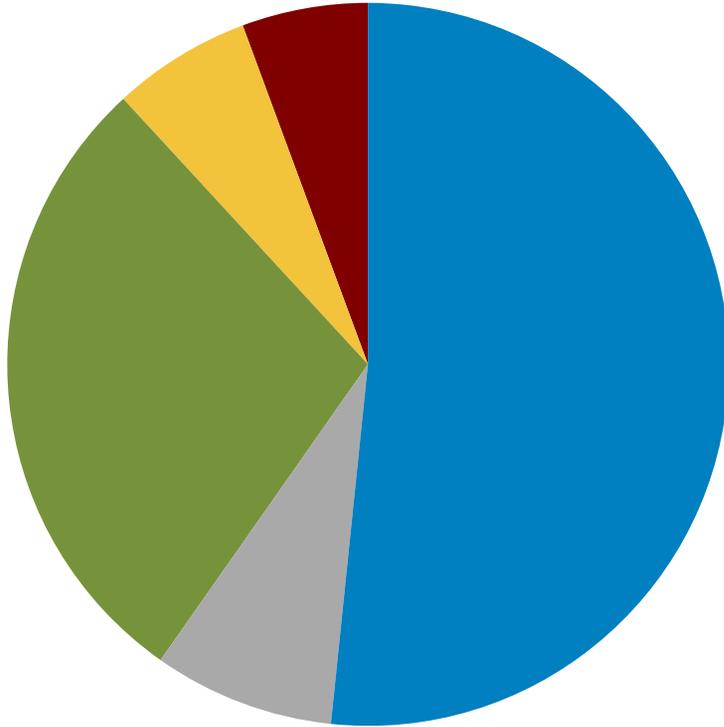


Schedule of Investable Assets



Asset Allocation By Segment as of
 March 31, 2016 : \$19,417,093

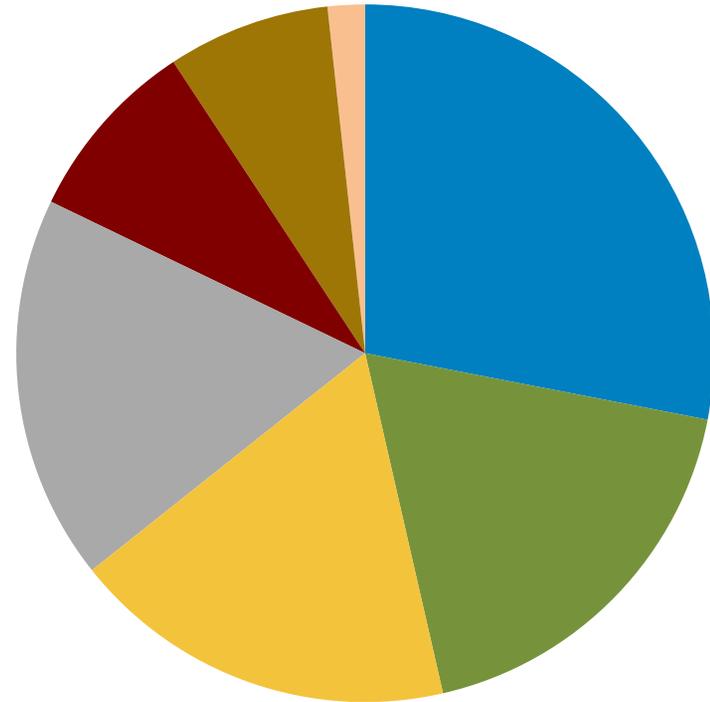
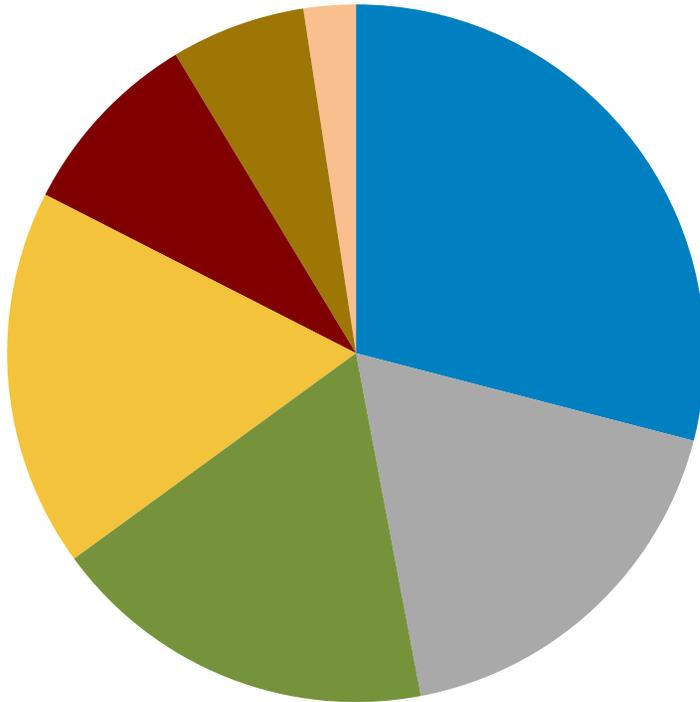
Asset Allocation By Segment as of
 June 30, 2016 : \$19,530,340



Allocation			Allocation		
Segments	Market Value	Allocation	Segments	Market Value	Allocation
■ Domestic Equity	10,027,397	51.6	■ Domestic Equity	10,157,506	52.0
■ International Equity	1,573,795	8.1	■ International Equity	1,503,465	7.7
■ Fixed Income	5,511,276	28.4	■ Fixed Income	5,388,575	27.6
■ Real Estate	1,208,285	6.2	■ Real Estate	1,472,567	7.5
■ Cash Equivalent	1,096,341	5.6	■ Cash Equivalent	1,008,226	5.2

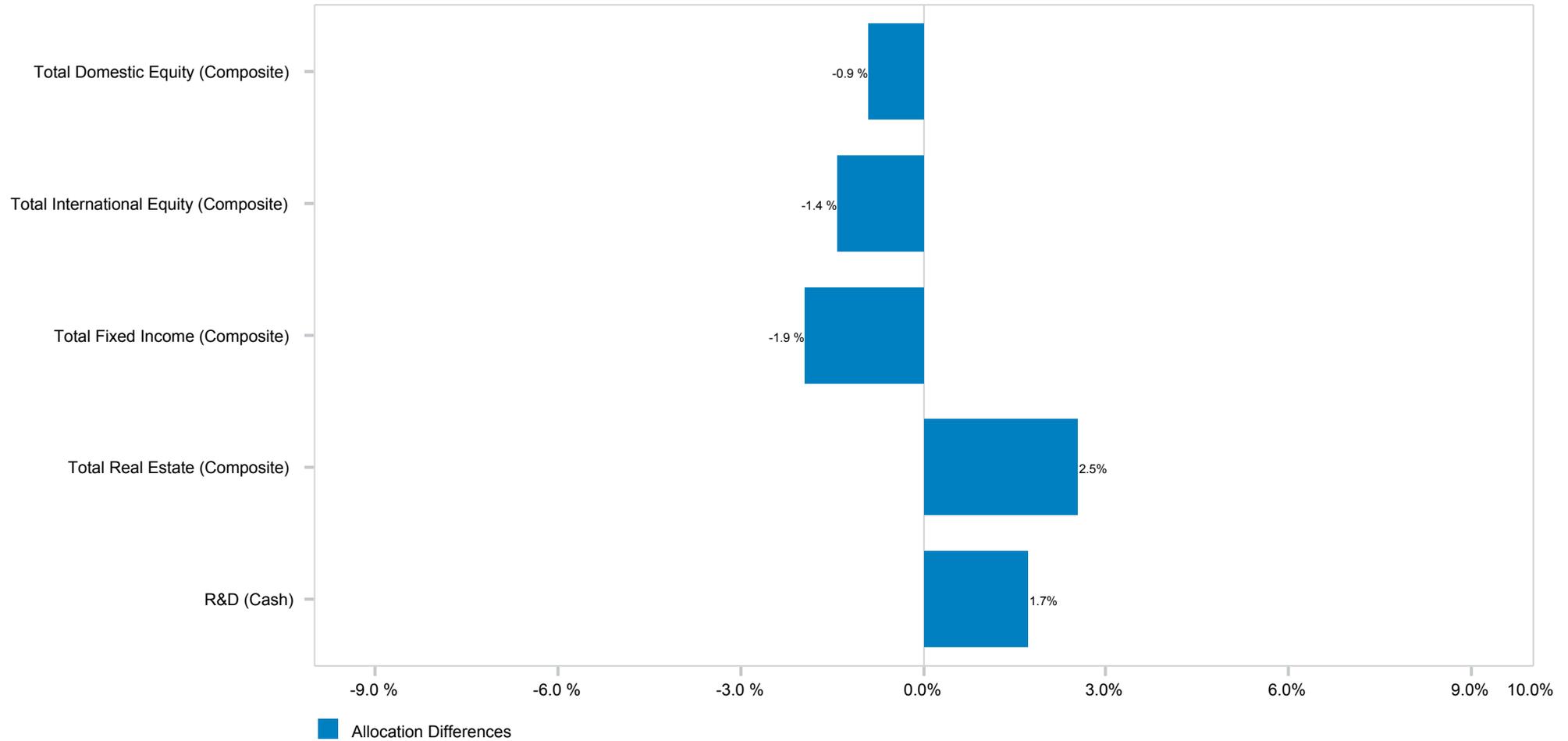
Asset Allocation By Manager as of
 March 31, 2016 : \$19,417,093

Asset Allocation By Manager as of
 June 30, 2016 : \$19,530,340



Allocation			Allocation		
	Market Value	Allocation		Market Value	Allocation
■ Agincourt Fixed Income	5,638,033	29.0	■ Agincourt Fixed Income	5,478,267	28.1
■ Brown Growth Equity	3,492,740	18.0	■ Highland Core Value	3,586,849	18.4
■ Highland Core Value	3,485,814	18.0	■ Vanguard Total Stock Market Index (VTSAX)	3,496,108	17.9
■ Vanguard Total Stock Market Index (VTSAX)	3,404,689	17.5	■ Brown Growth Equity	3,483,746	17.8
■ Highland International	1,717,338	8.8	■ Highland International	1,675,437	8.6
■ American Core Realty Fund	1,208,285	6.2	■ American Core Realty Fund	1,472,567	7.5
■ R&D	470,194	2.4	■ R&D	337,365	1.7

Asset Allocation vs. Target Allocation



Asset Allocation vs. Target Allocation

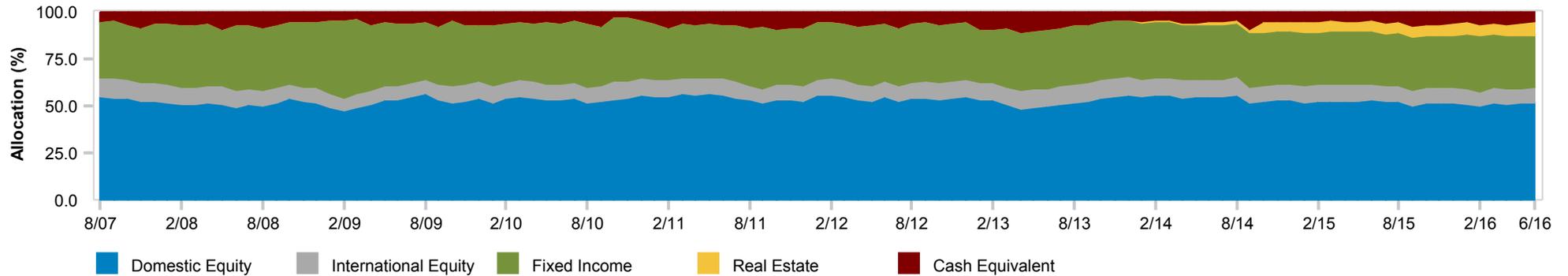
	Market Value \$	Allocation (%)	Target (%)
Total Domestic Equity (Composite)	10,566,704	54.1	55.0
Total International Equity (Composite)	1,675,437	8.6	10.0
Total Fixed Income (Composite)	5,478,267	28.1	30.0
Total Real Estate (Composite)	1,472,567	7.5	5.0
R&D (Cash)	337,365	1.7	0.0
Total Fund	19,530,340	100.0	100.0

Fernandina Beach Police Officers' & Firefighters' Pension Fund
Asset Allocation
As of June 30, 2016

Asset Allocation Attributes

	Jun-2016		Mar-2016		Dec-2015		Sep-2015		Jun-2015	
	(\$)	%	(\$)	%	(\$)	%	(\$)	%	(\$)	%
Total Equity	12,242,140	62.68	12,100,581	62.32	12,121,205	62.52	11,404,670	60.44	12,269,256	64.24
Total Domestic Equity	10,566,704	54.10	10,383,243	53.47	10,360,473	53.44	9,735,891	51.60	10,411,463	54.52
Highland Core Value	3,586,849	18.37	3,485,814	17.95	3,441,688	17.75	3,264,292	17.30	3,511,963	18.39
Vanguard Total Stock Market Index (VTSAX)	3,496,108	17.90	3,404,689	17.53	3,372,872	17.40	3,174,215	16.82	3,422,918	17.92
Brown Growth Equity	3,483,746	17.84	3,492,740	17.99	3,545,913	18.29	3,297,385	17.48	3,476,582	18.20
Total International Equity	1,675,437	8.58	1,717,338	8.84	1,760,732	9.08	1,668,779	8.84	1,857,794	9.73
Highland International	1,675,437	8.58	1,717,338	8.84	1,760,732	9.08	1,668,779	8.84	1,857,794	9.73
Total Domestic Fixed Income	5,478,267	28.05	5,638,033	29.04	5,502,990	28.39	5,537,277	29.35	5,486,978	28.73
Agincourt Fixed Income	5,478,267	28.05	5,638,033	29.04	5,502,990	28.39	5,537,277	29.35	5,486,978	28.73
Total Real Estate	1,472,567	7.54	1,208,285	6.22	1,180,535	6.09	1,148,958	6.09	1,115,045	5.84
American Core Realty Fund	1,472,567	7.54	1,208,285	6.22	1,180,535	6.09	1,148,958	6.09	1,115,045	5.84
R&D	337,365	1.73	470,194	2.42	581,716	3.00	777,520	4.12	226,743	1.19
Total Fund	19,530,340	100.00	19,417,093	100.00	19,386,447	100.00	18,868,424	100.00	19,098,022	100.00

Historical Asset Allocation by Segment



Fernandina Beach Police Officers' & Firefighters' Pension Fund
 Financial Reconciliation

1 Quarter Ending June 30, 2016

Financial Reconciliation Quarter to Date									
	Market Value 04/01/2016	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 06/30/2016
Total Equity	12,100,581	6,492	-	-	-13,474	-1,194	66,544	83,191	12,242,140
Total Domestic Equity	10,383,243	6,492	-	-	-13,474	-959	41,939	149,462	10,566,704
Highland Core Value	3,485,814	6,492	-	-	-6,492	-479	21,898	79,617	3,586,849
Vanguard Total Stock Market Index (VTSAX)	3,404,689	-	-	-	-	-	15,212	76,207	3,496,108
Brown Growth Equity	3,492,740	-	-	-	-6,981	-480	4,829	-6,362	3,483,746
Total International Equity	1,717,338	-	-	-	-	-235	24,605	-66,271	1,675,437
Highland International	1,717,338	-	-	-	-	-235	24,605	-66,271	1,675,437
Total Domestic Fixed Income	5,638,033	-250,000	-	-	-3,524	-770	53,795	40,733	5,478,267
Agincourt Fixed Income	5,638,033	-250,000	-	-	-3,524	-770	53,795	40,733	5,478,267
Total Real Estate	1,208,285	250,000	-	-	-4,062	-	21,857	-3,513	1,472,567
American Core Realty Fund	1,208,285	250,000	-	-	-4,062	-	21,857	-3,513	1,472,567
R&D	470,194	-6,492	346,076	-462,284	-	-10,285	157	-	337,365
Total Fund	19,417,093	-	346,076	-462,284	-21,060	-12,248	142,353	120,410	19,530,340

**Fernandina Beach Police Officers' & Firefighters' Pension Fund
Financial Reconciliation**

October 1, 2015 To June 30, 2016

Financial Reconciliation Fiscal Year to Date

	Market Value 10/01/2015	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 06/30/2016
Total Equity	11,404,670	19,143	-	-	-39,803	-3,526	166,129	695,527	12,242,140
Total Domestic Equity	9,735,891	19,143	-	-	-39,803	-2,820	126,122	728,170	10,566,704
Highland Core Value	3,264,292	19,143	-	-	-19,143	-1,400	61,544	262,414	3,586,849
Vanguard Total Stock Market Index (VTSAX)	3,174,215	-	-	-	-	-	49,439	272,455	3,496,108
Brown Growth Equity	3,297,385	-	-	-	-20,660	-1,420	15,139	193,302	3,483,746
Total International Equity	1,668,779	-	-	-	-	-706	40,007	-32,643	1,675,437
Highland International	1,668,779	-	-	-	-	-706	40,007	-32,643	1,675,437
Total Domestic Fixed Income	5,537,277	-250,000	-	-	-10,424	-2,276	162,649	41,041	5,478,267
Agincourt Fixed Income	5,537,277	-250,000	-	-	-10,424	-2,276	162,649	41,041	5,478,267
Total Real Estate	1,148,958	250,000	-	-	-10,660	-	56,768	27,502	1,472,567
American Core Realty Fund	1,148,958	250,000	-	-	-10,660	-	56,768	27,502	1,472,567
R&D	777,520	-19,143	864,002	-1,247,189	-	-38,199	375	-	337,365
Total Fund	18,868,424	-	864,002	-1,247,189	-60,887	-44,001	385,920	764,070	19,530,340

Fernandina Beach Police Officers' & Firefighters' Pension Fund
Comparative Performance
As of June 30, 2016

Comparative Performance Trailing Returns

	QTR		FYTD		1 YR		3 YR		5 YR		7 YR		Inception		Inception Date
Total Fund (Gross)	1.34	(88)	6.09	(42)	1.90	(17)	7.39	(23)	6.51	(55)	9.17	(64)	7.23	(63)	07/01/1995
Total Fund Policy	1.87	(48)	7.00	(17)	2.19	(12)	7.93	(10)	8.06	(5)	10.35	(12)	7.16	(67)	
Difference	-0.53		-0.91		-0.29		-0.54		-1.55		-1.18		0.07		
All Public Plans-Total Fund Median	1.85		5.80		0.58		6.72		6.61		9.53		7.39		
Total Fund (Net)	1.23		5.76		1.47		6.97		6.09		8.71		6.70		07/01/1995
Total Equity	1.24		7.56		0.05		9.06		7.99		N/A		9.94		10/01/2009
Total Equity Fund Policy	2.06		8.65		0.29		9.83		10.11		13.57		11.69		
Difference	-0.82		-1.09		-0.24		-0.77		-2.12		N/A		-1.75		
Total Domestic Equity	1.84	(57)	8.78	(50)	1.80	(48)	10.45	(68)	9.03	(90)	12.52	(90)	9.30	(42)	07/01/1995
Total Domestic Equity Policy	2.63	(36)	10.12	(35)	2.14	(45)	11.13	(56)	11.60	(54)	14.87	(44)	8.65	(84)	
Difference	-0.79		-1.34		-0.34		-0.68		-2.57		-2.35		0.65		
IM U.S. Large Cap Core Equity (SA+CF) Median	2.13		8.69		1.58		11.35		11.73		14.62		9.19		
Total International Equity	-2.43	(73)	0.44	(64)	-9.77	(60)	1.45	(87)	2.17	(70)	7.87	(46)	5.04	(65)	12/01/1998
MSCI EAFE Index	-1.19	(41)	0.52	(62)	-9.72	(60)	2.52	(68)	2.15	(70)	6.45	(81)	3.91	(97)	
Difference	-1.24		-0.08		-0.05		-1.07		0.02		1.42		1.13		
IM International Core Equity (SA+CF) Median	-1.55		1.48		-8.33		3.86		3.14		7.76		5.59		
Total Domestic Fixed Income	1.69	(37)	3.70	(32)	4.73	(31)	3.55	(27)	3.38	(43)	4.19	(52)	5.38	(67)	07/01/1995
Total Domestic Fixed Income Policy	1.44	(71)	3.25	(75)	4.36	(59)	3.24	(49)	2.96	(73)	3.94	(69)	5.39	(66)	
Difference	0.25		0.45		0.37		0.31		0.42		0.25		-0.01		
IM U.S. Intermediate Duration (SA+CF) Median	1.58		3.52		4.46		3.22		3.23		4.24		5.50		
Total Real Estate	1.26	(100)	7.08	(95)	10.64	(100)	N/A		N/A		N/A		N/A		07/01/2006
Total Real Estate Policy	2.18	(72)	8.26	(47)	12.19	(73)	13.00	(63)	12.67	(68)	10.55	(82)	5.90	(68)	
Difference	-0.92		-1.18		-1.55		N/A		N/A		N/A		N/A		
IM U.S. Open End Private Real Estate (SA+CF) Median	2.54		8.24		12.63		13.41		13.35		11.17		6.45		

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

**Fernandina Beach Police Officers' & Firefighters' Pension Fund
Comparative Performance**

As of June 30, 2016

	QTR		FYTD		1 YR		3 YR		5 YR		7 YR		Inception		Inception Date
Total Domestic Equity															
Highland Core Value	2.91	(30)	9.93	(38)	2.19	(44)	10.44	(68)	10.38	(77)	N/A		11.28	(85)	10/01/2009
Russell 1000 Value Index	4.58	(6)	12.29	(17)	2.86	(36)	9.87	(78)	11.35	(60)	14.50	(55)	12.26	(67)	
Difference	-1.67		-2.36		-0.67		0.57		-0.97		N/A		-0.98		
IM U.S. Large Cap Core Equity (SA+CF) Median	2.13		8.69		1.58		11.35		11.73		14.62		12.83		
Vanguard Total Stock Market Index (VTSAX)	2.69	(20)	10.14	(15)	2.14	(19)	11.08	(17)	N/A		N/A		13.18	(25)	09/01/2012
Russell 3000 Index	2.63	(21)	10.12	(16)	2.14	(19)	11.13	(16)	11.60	(11)	14.95	(15)	13.23	(24)	
Difference	0.06		0.02		0.00		-0.05		N/A		N/A		-0.05		
IM U.S. Multi-Cap Core Equity (MF) Median	1.42		6.50		-2.12		9.08		9.57		13.20		12.23		
Brown Growth Equity	-0.05	(67)	6.33	(48)	1.06	(37)	N/A		N/A		N/A		9.38	(81)	09/01/2013
Russell 1000 Growth Index	0.61	(50)	8.78	(19)	3.02	(20)	13.07	(36)	12.35	(29)	15.52	(31)	12.52	(33)	
Difference	-0.66		-2.45		-1.96		N/A		N/A		N/A		-3.14		
IM U.S. Large Cap Growth Equity (SA+CF) Median	0.61		6.06		-0.57		12.28		11.39		14.89		11.51		
Total International Equity															
Highland International	-2.43	(73)	0.44	(64)	-9.77	(60)	1.45	(87)	2.17	(70)	7.87	(46)	2.82	(60)	06/01/2006
MSCI EAFE Index	-1.19	(41)	0.52	(62)	-9.72	(60)	2.52	(68)	2.15	(70)	6.45	(81)	2.04	(85)	
Difference	-1.24		-0.08		-0.05		-1.07		0.02		1.42		0.78		
IM International Core Equity (SA+CF) Median	-1.55		1.48		-8.33		3.86		3.14		7.76		2.98		
Total Domestic Fixed Income															
Agincourt Fixed Income	1.69	(37)	3.70	(32)	4.73	(31)	3.55	(27)	N/A		N/A		2.73	(49)	02/01/2012
Total Domestic Fixed Income Policy	1.44	(71)	3.25	(75)	4.36	(59)	3.24	(49)	2.96	(73)	3.94	(69)	2.43	(74)	
Difference	0.25		0.45		0.37		0.31		N/A		N/A		0.30		
IM U.S. Intermediate Duration (SA+CF) Median	1.58		3.52		4.46		3.22		3.23		4.24		2.69		
Total Real Estate															
American Core Realty Fund	1.26	(100)	7.08	(95)	10.64	(100)	N/A		N/A		N/A		12.42	(75)	01/01/2014
NCREIF Fund Index-Open End Diversified Core (EW)	2.18	(72)	8.26	(47)	12.19	(73)	13.00	(63)	12.67	(68)	10.55	(82)	12.87	(59)	
Difference	-0.92		-1.18		-1.55		N/A		N/A		N/A		-0.45		
IM U.S. Open End Private Real Estate (SA+CF) Median	2.54		8.24		12.63		13.41		13.35		11.17		13.23		

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

**Fernandina Beach Police Officers' & Firefighters' Pension Fund
Comparative Performance**

As of June 30, 2016

Comparative Performance Fiscal Year Returns

	FYTD		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012		Oct-2010 To Sep-2011		Oct-2009 To Sep-2010		Oct-2008 To Sep-2009	
Total Fund (Gross)	6.09	(42)	1.75	(8)	9.85	(57)	13.26	(38)	15.95	(81)	-2.20	(94)	9.65	(57)	-1.14	(81)
Total Fund Policy	7.00	(17)	0.58	(23)	11.35	(22)	13.69	(31)	18.68	(32)	1.32	(25)	9.63	(58)	0.97	(59)
Difference	-0.91		1.17		-1.50		-0.43		-2.73		-3.52		0.02		-2.11	
All Public Plans-Total Fund Median	5.80		-0.53		10.17		12.51		17.97		0.17		9.91		1.62	
Total Fund (Net)	5.76		1.33		9.43		12.90		15.45		-2.64		9.13		-1.77	
Total Equity	7.56		0.06		13.27		21.34		22.55		-5.21		10.32		N/A	
Total Equity Fund Policy	8.65		-1.66		15.73		22.06		27.55		-1.09		10.73		-6.91	
Difference	-1.09		1.72		-2.46		-0.72		-5.00		-4.12		-0.41		N/A	
Total Domestic Equity	8.78	(50)	1.61	(29)	15.21	(87)	20.89	(47)	23.39	(88)	-4.89	(94)	10.90	(31)	-10.49	(92)
Total Domestic Equity Policy	10.12	(35)	-0.49	(60)	17.76	(67)	21.60	(36)	30.20	(45)	0.55	(57)	11.12	(28)	-6.91	(64)
Difference	-1.34		2.10		-2.55		-0.71		-6.81		-5.44		-0.22		-3.58	
IM U.S. Large Cap Core Equity (SA+CF) Median	8.69		-0.02		19.25		20.58		29.76		1.14		9.48		-5.77	
Total International Equity	0.44	(64)	-8.13	(69)	3.32	(77)	23.48	(49)	17.55	(47)	-7.07	(29)	7.10	(43)	7.39	(25)
MSCI EAFE Index	0.52	(62)	-8.27	(70)	4.70	(65)	24.29	(45)	14.33	(84)	-8.94	(53)	3.71	(88)	3.80	(53)
Difference	-0.08		0.14		-1.38		-0.81		3.22		1.87		3.39		3.59	
IM International Core Equity (SA+CF) Median	1.48		-6.19		6.17		23.32		17.31		-8.81		6.77		4.07	
Total Domestic Fixed Income	3.70	(32)	3.04	(25)	3.04	(40)	-0.53	(69)	4.78	(71)	3.17	(71)	8.37	(43)	11.64	(48)
Total Domestic Fixed Income Policy	3.25	(75)	2.95	(30)	2.74	(57)	-0.71	(78)	4.31	(83)	4.22	(23)	6.75	(89)	11.46	(51)
Difference	0.45		0.09		0.30		0.18		0.47		-1.05		1.62		0.18	
IM U.S. Intermediate Duration (SA+CF) Median	3.52		2.70		2.87		-0.26		5.58		3.60		8.25		11.51	
Total Real Estate	7.08	(95)	13.98	(68)	N/A	N/A										
Total Real Estate Policy	8.26	(47)	14.71	(64)	12.39	(70)	12.47	(69)	11.77	(66)	18.03	(41)	6.14	(52)	-36.09	(54)
Difference	-1.18		-0.73		N/A											
IM U.S. Open End Private Real Estate (SA+CF) Median	8.24		15.93		12.90		13.22		12.90		16.62		6.39		-34.80	

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

**Fernandina Beach Police Officers' & Firefighters' Pension Fund
Comparative Performance**

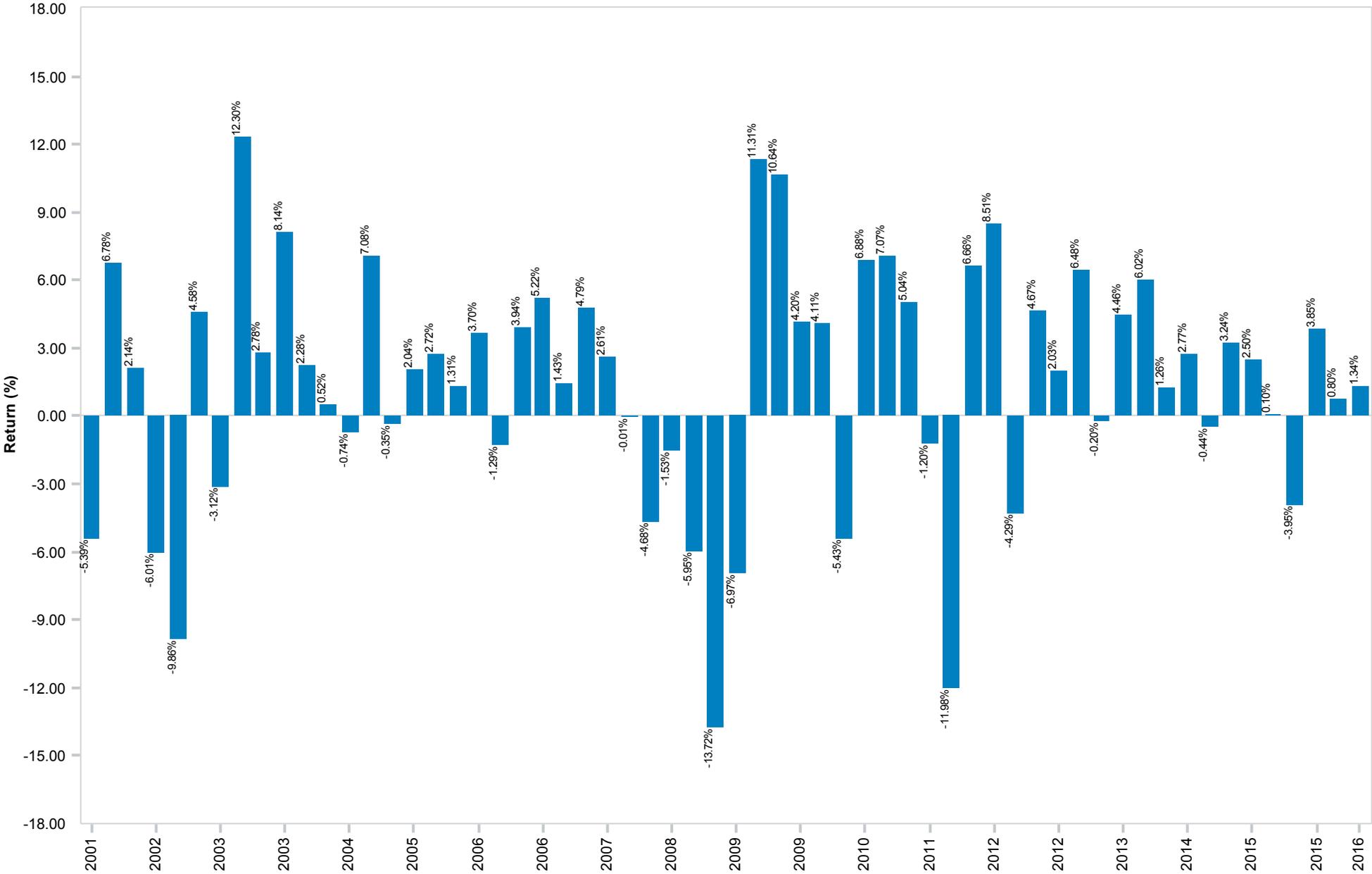
As of June 30, 2016

	FYTD		Oct-2014 To Sep-2015	Oct-2013 To Sep-2014	Oct-2012 To Sep-2013	Oct-2011 To Sep-2012	Oct-2010 To Sep-2011	Oct-2009 To Sep-2010	Oct-2008 To Sep-2009
Total Domestic Equity									
Highland Core Value	9.93		0.39	16.96	25.47	26.96	-7.51	8.19	N/A
Russell 1000 Value Index	12.29		-4.42	18.89	22.30	30.92	-1.89	8.90	-10.62
Difference	-2.36		4.81	-1.93	3.17	-3.96	-5.62	-0.71	N/A
Total Real Estate Policy	8.26		14.71	12.39	12.47	11.77	18.03	6.14	-36.09
Difference	1.67		-14.32	4.57	13.00	15.19	-25.54	2.05	N/A
Vanguard Total Stock Market Index (VTSAX)	10.14	(15)	-0.56	(32)	17.74	(30)	21.51	(63)	N/A
Russell 3000 Index	10.12	(16)	-0.49	(30)	17.76	(29)	21.60	(61)	30.20
Difference	0.02		-0.07	-0.02	-0.09		N/A		N/A
IM U.S. Multi-Cap Core Equity (MF) Median	6.50		-1.79	16.04	22.85	26.50	-1.78	9.54	-5.51
Brown Growth Equity	6.33	(48)	5.08	(32)	10.51	(98)	N/A	N/A	N/A
Russell 1000 Growth Index	8.78	(19)	3.17	(56)	19.15	(39)	19.27	(65)	29.19
Difference	-2.45		1.91	-8.64	N/A	N/A	N/A	N/A	N/A
IM U.S. Large Cap Growth Equity (SA+CF) Median	6.06		3.68	18.12	20.31	27.62	1.37	11.31	-3.03
Total International Equity									
Highland International	0.44	(64)	-8.13	(69)	3.32	(77)	23.48	(49)	17.55
MSCI EAFE Index	0.52	(62)	-8.27	(70)	4.70	(65)	24.29	(45)	14.33
Difference	-0.08		0.14	-1.38	-0.81		3.22		1.87
IM International Core Equity (SA+CF) Median	1.48		-6.19	6.17	23.32	17.31	-8.81	6.77	4.07
Total Domestic Fixed Income									
Agincourt Fixed Income	3.70	(32)	3.04	(25)	3.04	(40)	-0.53	(69)	N/A
Total Domestic Fixed Income Policy	3.25	(75)	2.95	(30)	2.74	(57)	-0.71	(78)	4.31
Difference	0.45		0.09	0.30	0.18		N/A		N/A
IM U.S. Intermediate Duration (SA+CF) Median	3.52		2.70	2.87	-0.26	5.58	3.60	8.25	11.51
Total Real Estate									
American Core Realty Fund	7.08	(95)	13.98	(68)	N/A	N/A	N/A	N/A	N/A
NCREIF Fund Index-Open End Diversified Core (EW)	8.26	(47)	14.71	(64)	12.39	(70)	12.47	(69)	11.77
Difference	-1.18		-0.73	N/A	N/A	N/A	N/A	N/A	N/A
IM U.S. Open End Private Real Estate (SA+CF) Median	8.24		15.93	12.90	13.22	12.90	16.62	6.39	-34.80

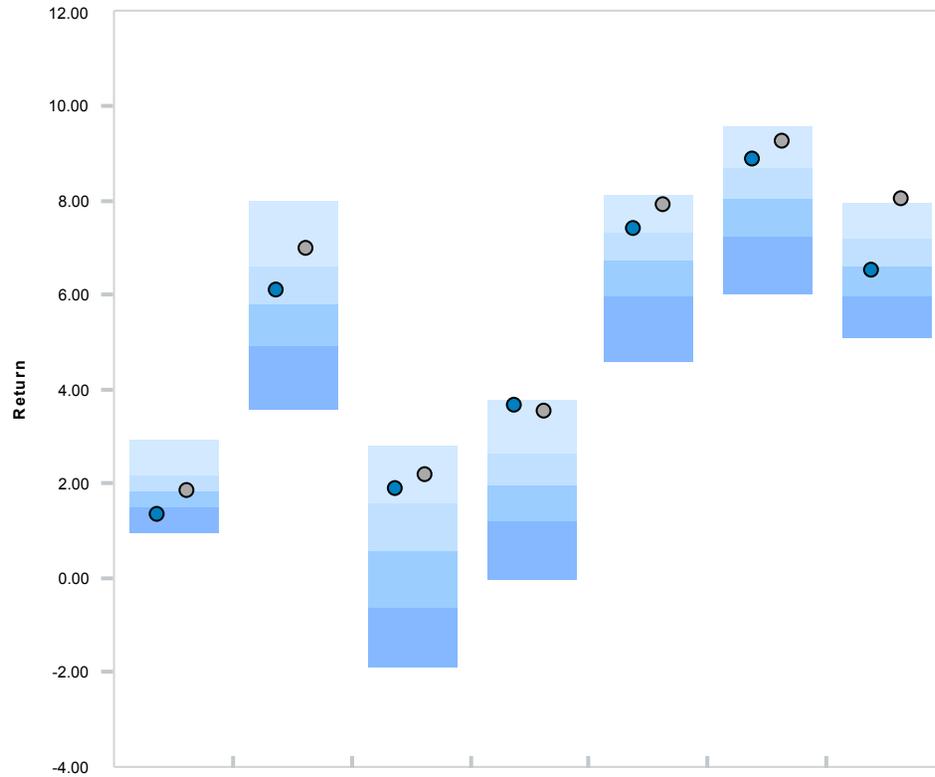
Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

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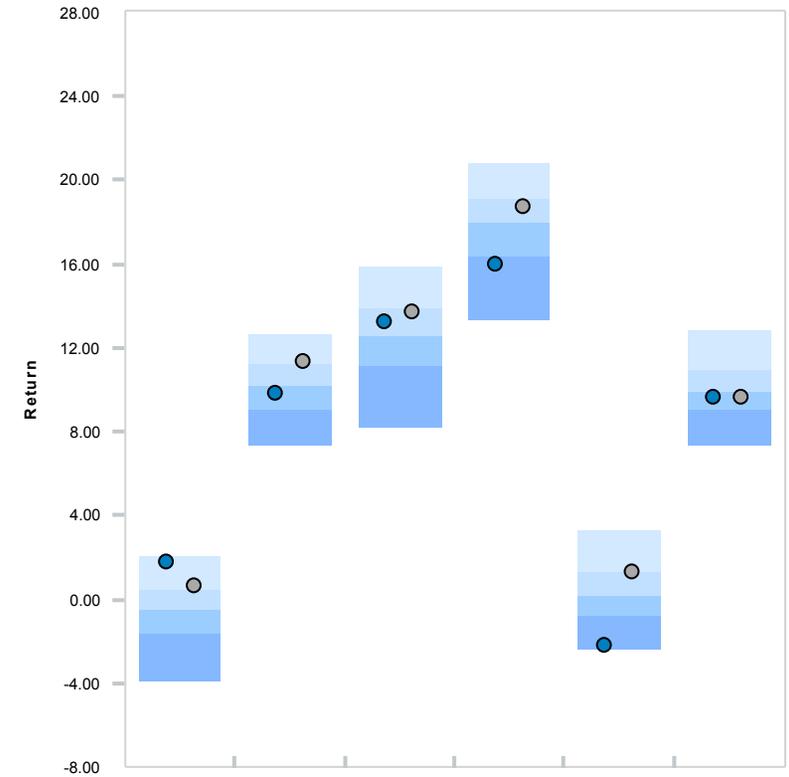
Absolute Return



Plan Sponsor Peer Group Analysis - All Public Plans-Total Fund



	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Total Fund	1.34 (88)	6.09 (42)	1.90 (17)	3.67 (8)	7.39 (23)	8.88 (20)	6.51 (55)
● Total Fund Policy	1.87 (48)	7.00 (17)	2.19 (12)	3.54 (9)	7.93 (10)	9.26 (11)	8.06 (5)
Median	1.85	5.80	0.58	1.97	6.72	8.05	6.61

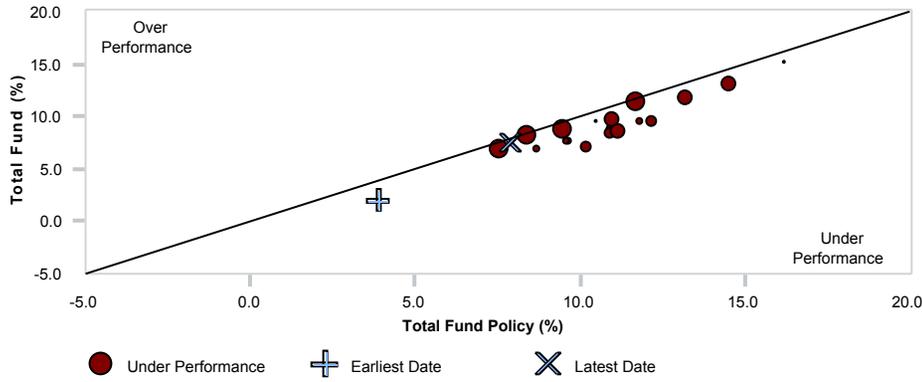


	Oct-2014 To Sep-2015	Oct-2013 To Sep-2014	Oct-2012 To Sep-2013	Oct-2011 To Sep-2012	Oct-2010 To Sep-2011	Oct-2009 To Sep-2010
● Total Fund	1.75 (8)	9.85 (57)	13.26 (38)	15.95 (81)	-2.20 (94)	9.65 (57)
● Total Fund Policy	0.58 (23)	11.35 (22)	13.69 (31)	18.68 (32)	1.32 (25)	9.63 (58)
Median	-0.53	10.17	12.51	17.97	0.17	9.91

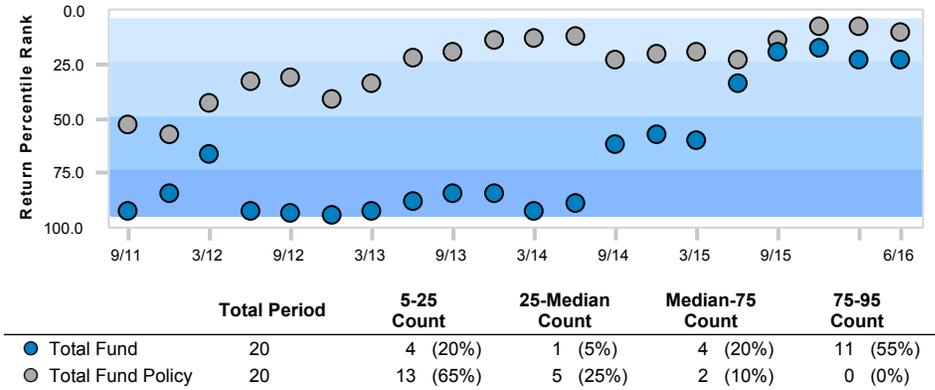
Comparative Performance

	1 Qtr Ending Mar-2016	1 Qtr Ending Dec-2015	1 Qtr Ending Sep-2015	1 Qtr Ending Jun-2015	1 Qtr Ending Mar-2015	1 Qtr Ending Dec-2014
Total Fund	0.80 (61)	3.85 (8)	-3.95 (13)	0.10 (35)	2.50 (44)	3.24 (14)
Total Fund Policy	1.06 (48)	3.94 (7)	-4.50 (29)	0.16 (32)	2.06 (80)	3.04 (19)
All Public Plans-Total Fund Median	1.03	2.87	-5.04	-0.13	2.43	2.28

3 Yr Rolling Under/Over Performance - 5 Years



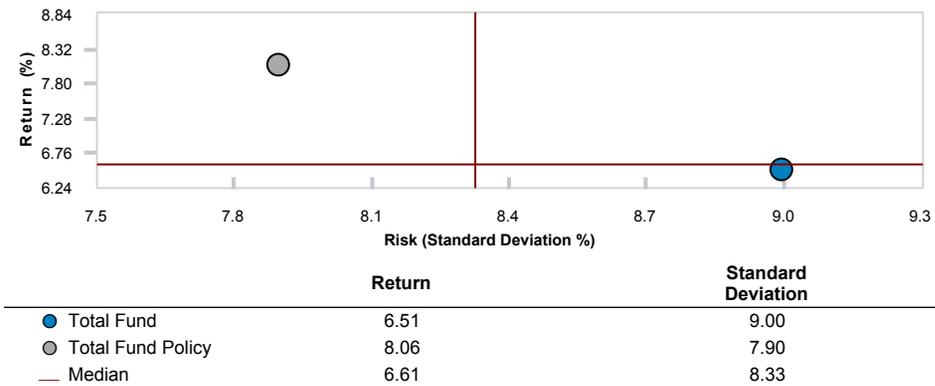
3 Yr Rolling Percentile Ranking - 5 Years



Peer Group Scattergram - 3 Years



Peer Group Scattergram - 5 Years



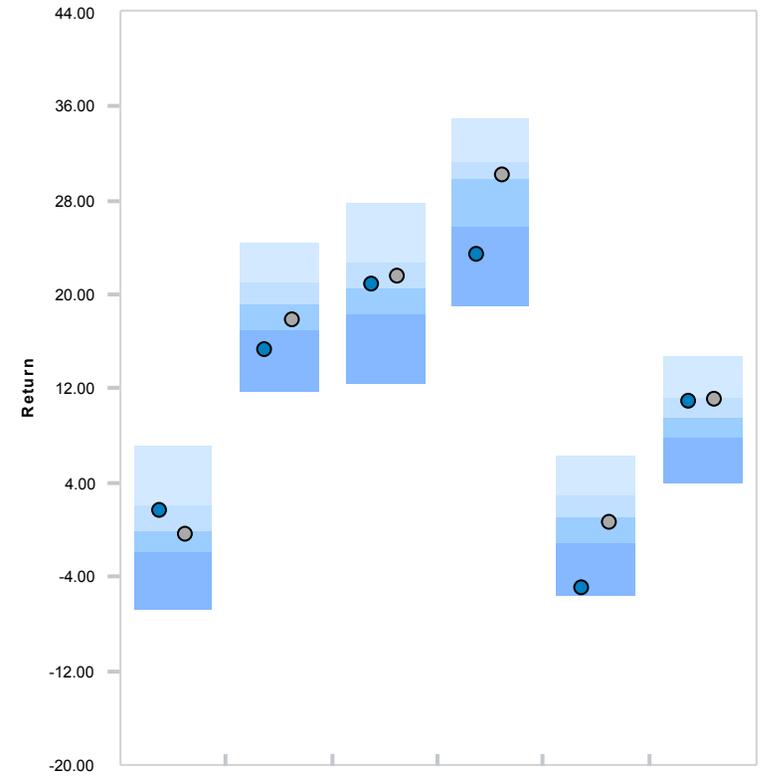
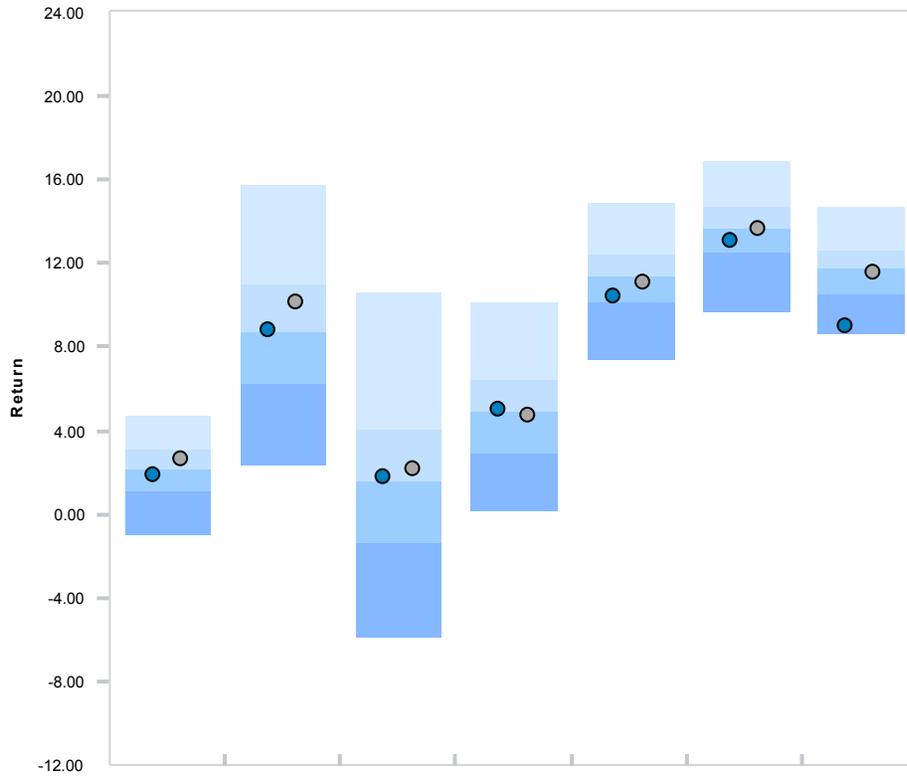
Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fund	0.82	92.65	89.69	0.02	-0.65	1.45	0.93	2.29
Total Fund Policy	0.00	100.00	100.00	0.00	N/A	1.46	1.00	2.61

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fund	1.88	96.70	131.89	-2.33	-0.73	0.74	1.12	5.96
Total Fund Policy	0.00	100.00	100.00	0.00	N/A	1.02	1.00	4.54

Peer Group Analysis - IM U.S. Large Cap Core Equity (SA+CF)

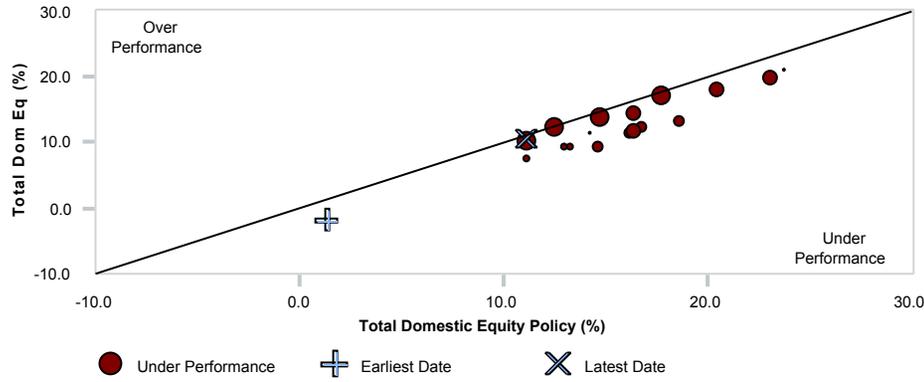


	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR	Oct-2014 To Sep-2015	Oct-2013 To Sep-2014	Oct-2012 To Sep-2013	Oct-2011 To Sep-2012	Oct-2010 To Sep-2011	Oct-2009 To Sep-2010
● Total Dom Eq	1.84 (57)	8.78 (50)	1.80 (48)	5.03 (48)	10.45 (68)	13.10 (64)	9.03 (90)	1.61 (29)	15.21 (87)	20.89 (47)	23.39 (88)	-4.89 (94)	10.90 (31)
● Total Dom Eq Policy	2.63 (36)	10.12 (35)	2.14 (45)	4.68 (54)	11.13 (56)	13.62 (51)	11.60 (54)	-0.49 (60)	17.76 (67)	21.60 (36)	30.20 (45)	0.55 (57)	11.12 (28)
Median	2.13	8.69	1.58	4.88	11.35	13.65	11.73	-0.02	19.25	20.58	29.76	1.14	9.48

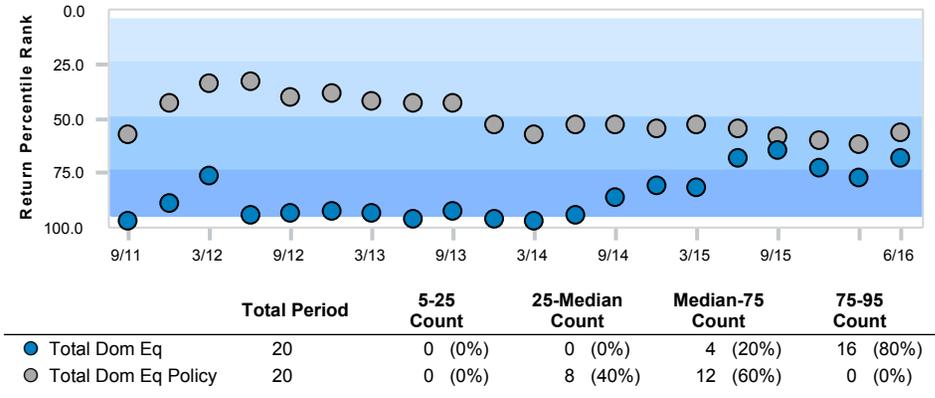
Comparative Performance

	1 Qtr Ending Mar-2016	1 Qtr Ending Dec-2015	1 Qtr Ending Sep-2015	1 Qtr Ending Jun-2015	1 Qtr Ending Mar-2015	1 Qtr Ending Dec-2014
Total Dom Eq	0.30 (56)	6.49 (37)	-6.42 (44)	0.18 (54)	2.55 (35)	5.69 (34)
Total Domestic Equity Policy	0.97 (41)	6.27 (43)	-7.25 (65)	0.14 (56)	1.80 (52)	5.24 (45)
IM U.S. Large Cap Core Equity (SA+CF) Median	0.61	5.94	-6.63	0.26	1.82	5.02

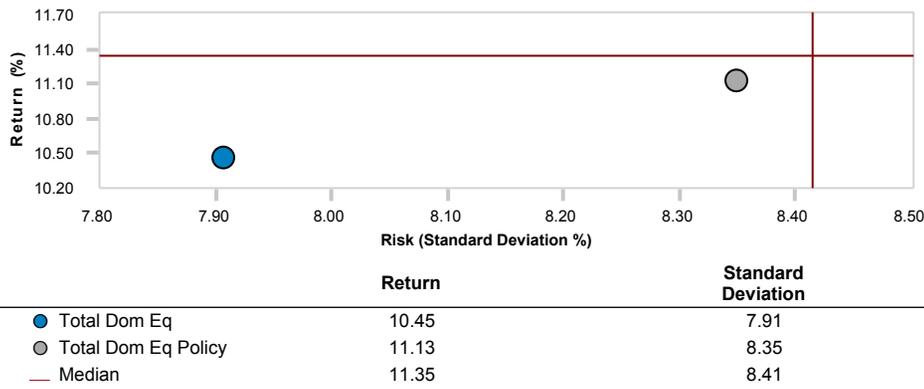
3 Yr Rolling Under/Over Performance - 5 Years



3 Yr Rolling Percentile Ranking - 5 Years



Peer Group Scattergram - 3 Years



Peer Group Scattergram - 5 Years



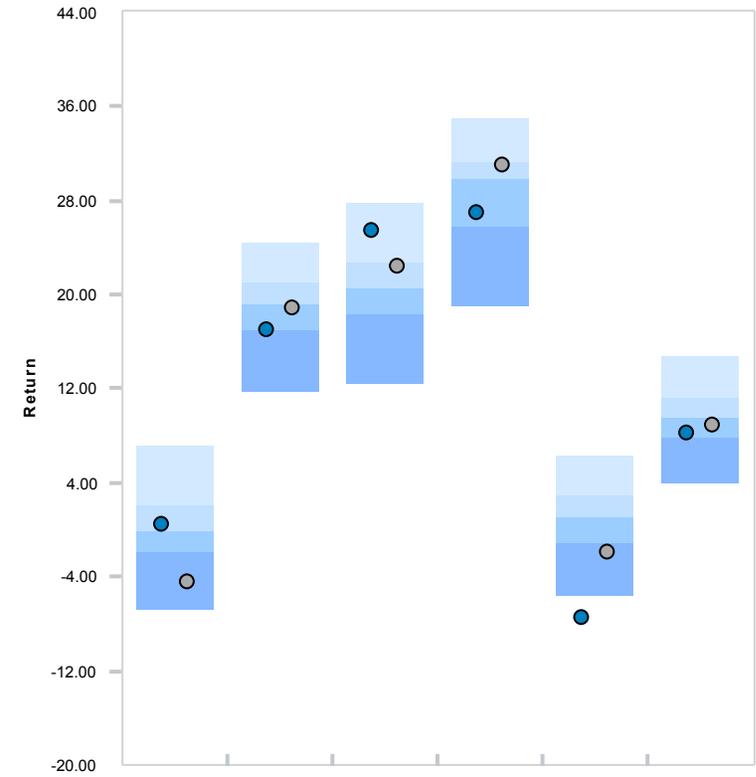
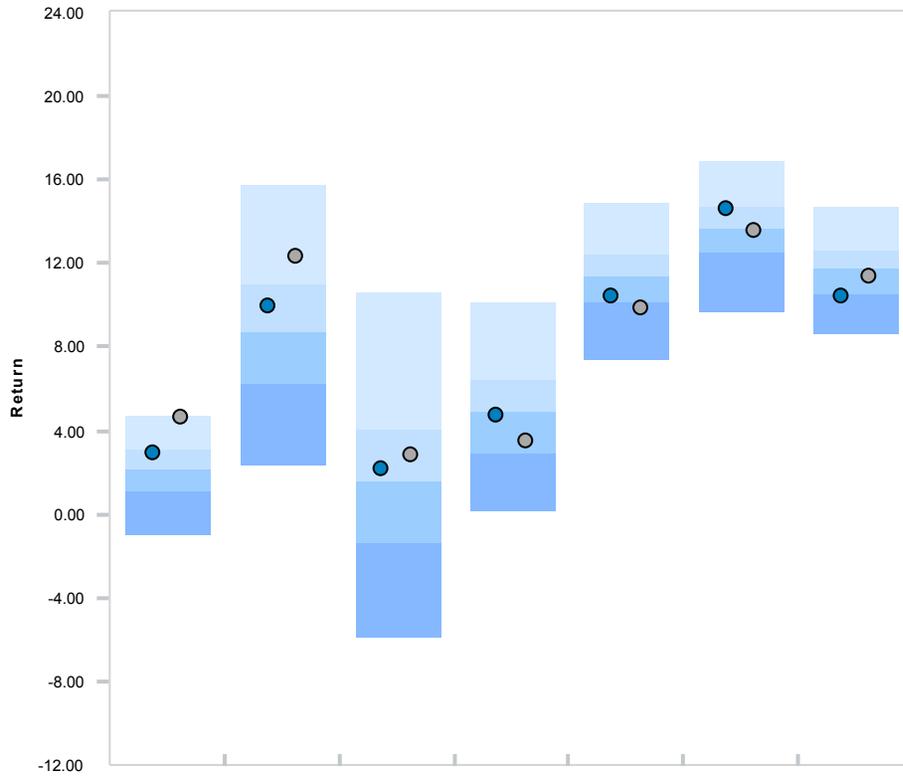
Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Dom Eq	2.49	95.01	95.60	-0.29	-0.25	0.94	0.97	6.22
Total Domestic Equity Policy	0.00	100.00	100.00	0.00	N/A	0.99	1.00	6.29

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Dom Eq	3.33	95.46	109.86	-2.74	-0.66	0.71	1.05	8.13
Total Domestic Equity Policy	0.00	100.00	100.00	0.00	N/A	0.94	1.00	7.26

Peer Group Analysis - IM U.S. Large Cap Core Equity (SA+CF)

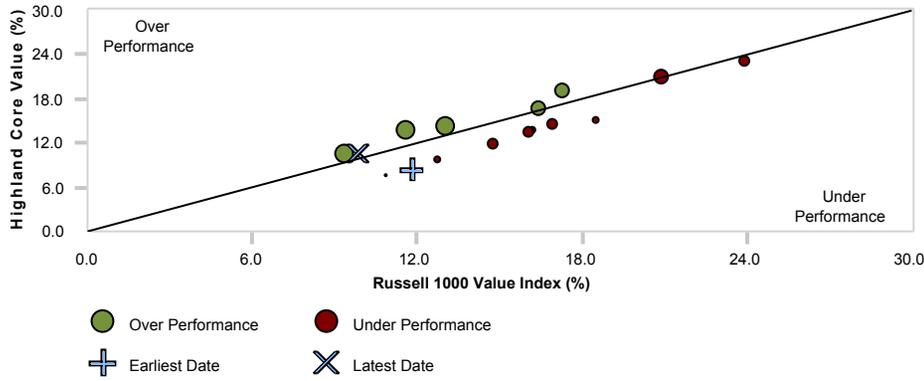


	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR	Oct-2014 To Sep-2015	Oct-2013 To Sep-2014	Oct-2012 To Sep-2013	Oct-2011 To Sep-2012	Oct-2010 To Sep-2011	Oct-2009 To Sep-2010
● Highland Core Value	2.91 (30)	9.93 (38)	2.19 (44)	4.69 (54)	10.44 (68)	14.62 (27)	10.38 (77)	0.39 (46)	16.96 (76)	25.47 (12)	26.96 (68)	-7.51 (99)	8.19 (72)
○ R1000 Value	4.58 (6)	12.29 (17)	2.86 (36)	3.49 (69)	9.87 (78)	13.54 (54)	11.35 (60)	-4.42 (90)	18.89 (55)	22.30 (29)	30.92 (33)	-1.89 (82)	8.90 (59)
Median	2.13	8.69	1.58	4.88	11.35	13.65	11.73	-0.02	19.25	20.58	29.76	1.14	9.48

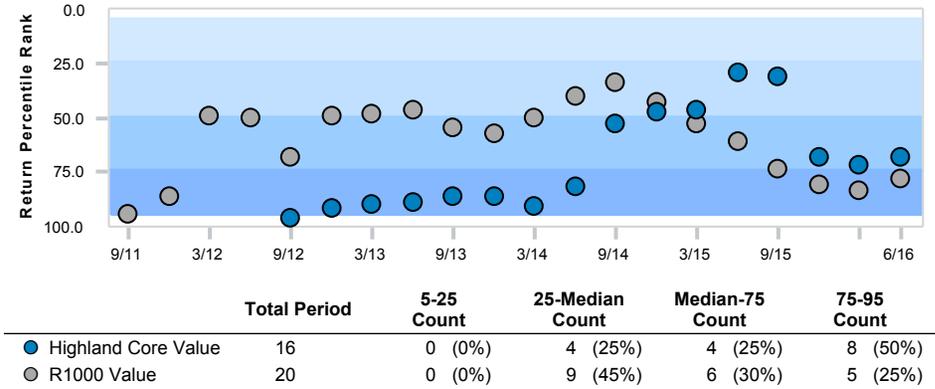
Comparative Performance

	1 Qtr Ending Mar-2016	1 Qtr Ending Dec-2015	1 Qtr Ending Sep-2015	1 Qtr Ending Jun-2015	1 Qtr Ending Mar-2015	1 Qtr Ending Dec-2014
Highland Core Value	1.30 (34)	5.45 (65)	-7.04 (60)	-0.52 (73)	1.69 (54)	6.75 (14)
Russell 1000 Value Index	1.64 (27)	5.64 (60)	-8.40 (84)	0.11 (56)	-0.72 (95)	4.98 (53)
IM U.S. Large Cap Core Equity (SA+CF) Median	0.61	5.94	-6.63	0.26	1.82	5.02

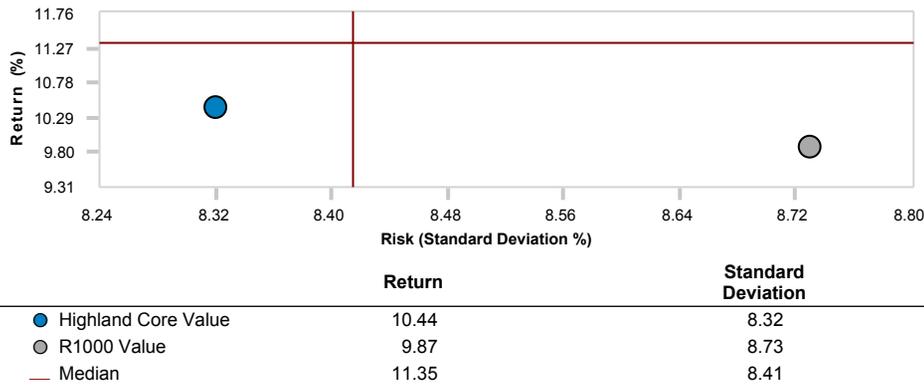
3 Yr Rolling Under/Over Performance - 5 Years



3 Yr Rolling Percentile Ranking - 5 Years



Peer Group Scattergram - 3 Years



Peer Group Scattergram - 5 Years



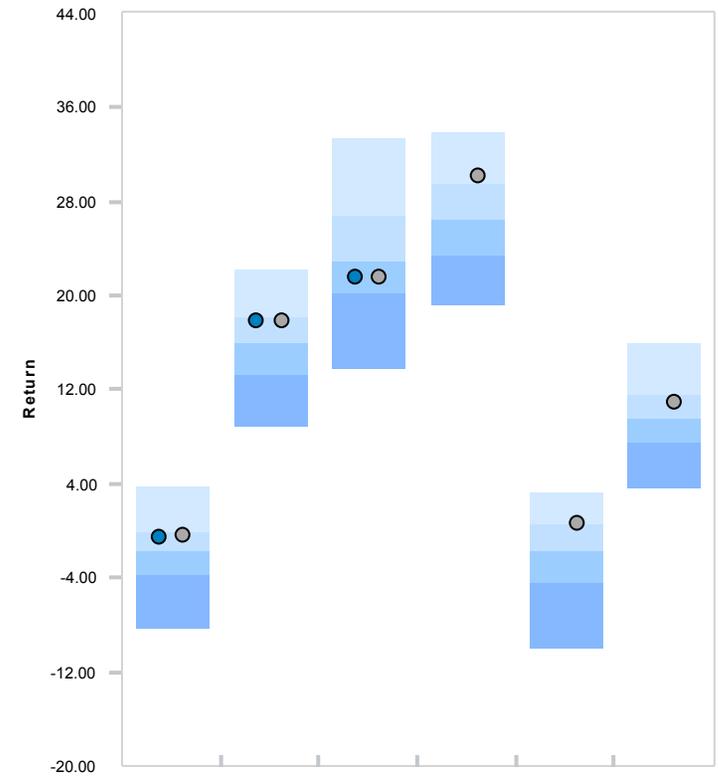
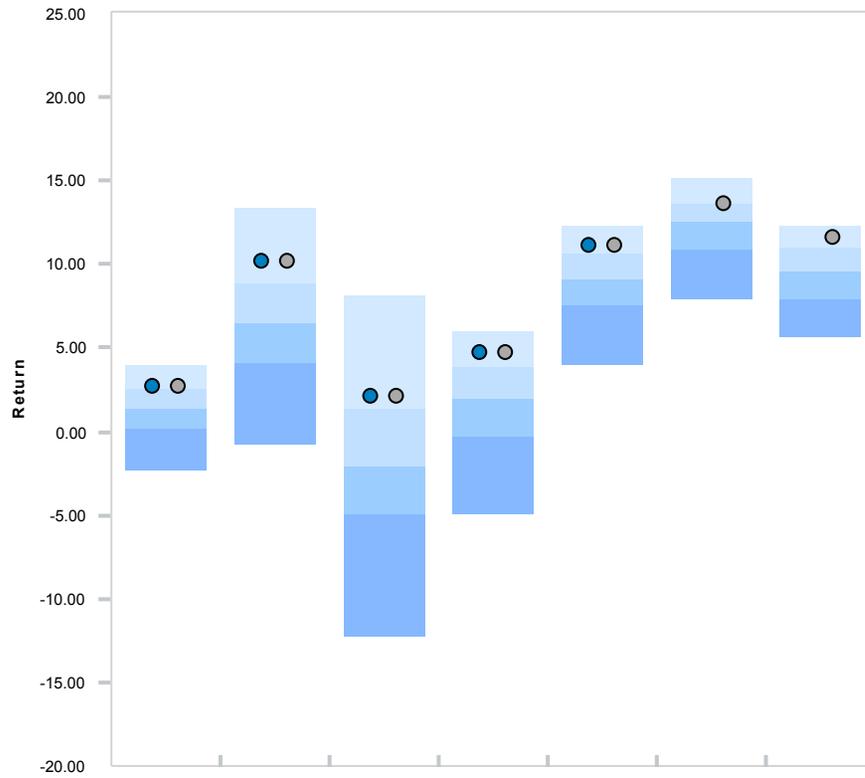
Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Highland Core Value	2.08	98.98	93.74	0.82	0.24	0.95	0.97	6.41
Russell 1000 Value Index	0.00	100.00	100.00	0.00	N/A	0.89	1.00	6.63

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Highland Core Value	3.09	100.65	107.21	-1.55	-0.23	0.79	1.07	8.53
Russell 1000 Value Index	0.00	100.00	100.00	0.00	N/A	0.92	1.00	7.43

Peer Group Analysis - IM U.S. Multi-Cap Core Equity (MF)

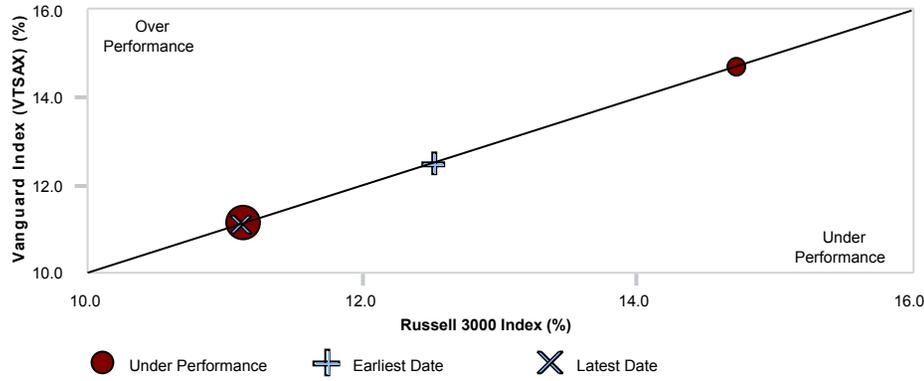


	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR	Oct-2014 To Sep-2015	Oct-2013 To Sep-2014	Oct-2012 To Sep-2013	Oct-2011 To Sep-2012	Oct-2010 To Sep-2011	Oct-2009 To Sep-2010
● Vanguard Index (VTSAX)	2.69 (20)	10.14 (15)	2.14 (19)	4.64 (15)	11.08 (17)	N/A	N/A	-0.56 (32)	17.74 (30)	21.51 (63)	N/A	N/A	N/A
● Russell 3000	2.63 (21)	10.12 (16)	2.14 (19)	4.68 (15)	11.13 (16)	13.62 (23)	11.60 (11)	-0.49 (30)	17.76 (29)	21.60 (61)	30.20 (18)	0.55 (26)	10.96 (32)
Median	1.42	6.50	-2.12	2.00	9.08	12.57	9.57	-1.79	16.04	22.85	26.50	-1.78	9.54

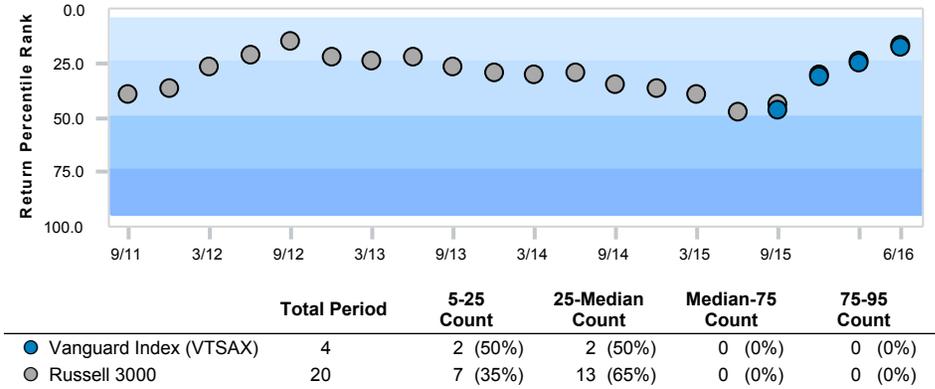
Comparative Performance

	1 Qtr Ending Mar-2016	1 Qtr Ending Dec-2015	1 Qtr Ending Sep-2015	1 Qtr Ending Jun-2015	1 Qtr Ending Mar-2015	1 Qtr Ending Dec-2014
Vanguard Index (VTSAX)	0.94 (39)	6.26 (14)	-7.27 (37)	0.08 (38)	1.79 (60)	5.26 (36)
Russell 3000 Index	0.97 (38)	6.27 (13)	-7.25 (36)	0.14 (33)	1.80 (59)	5.24 (37)
IM U.S. Multi-Cap Core Equity (MF) Median	0.36	4.85	-8.05	-0.15	2.18	4.65

3 Yr Rolling Under/Over Performance - 5 Years



3 Yr Rolling Percentile Ranking - 5 Years



Peer Group Scattergram - 3 Years



Peer Group Scattergram - 5 Years



Historical Statistics - 3 Years

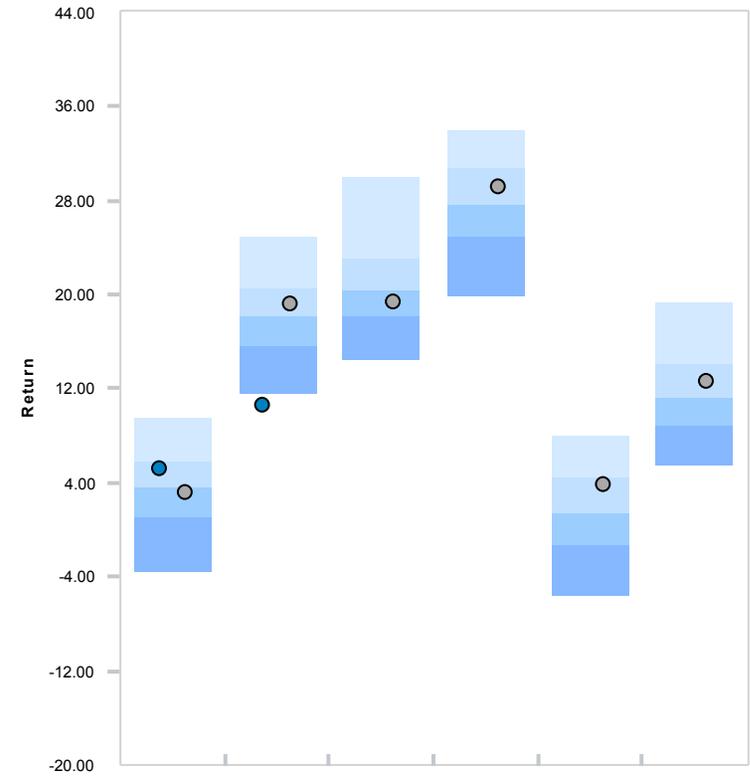
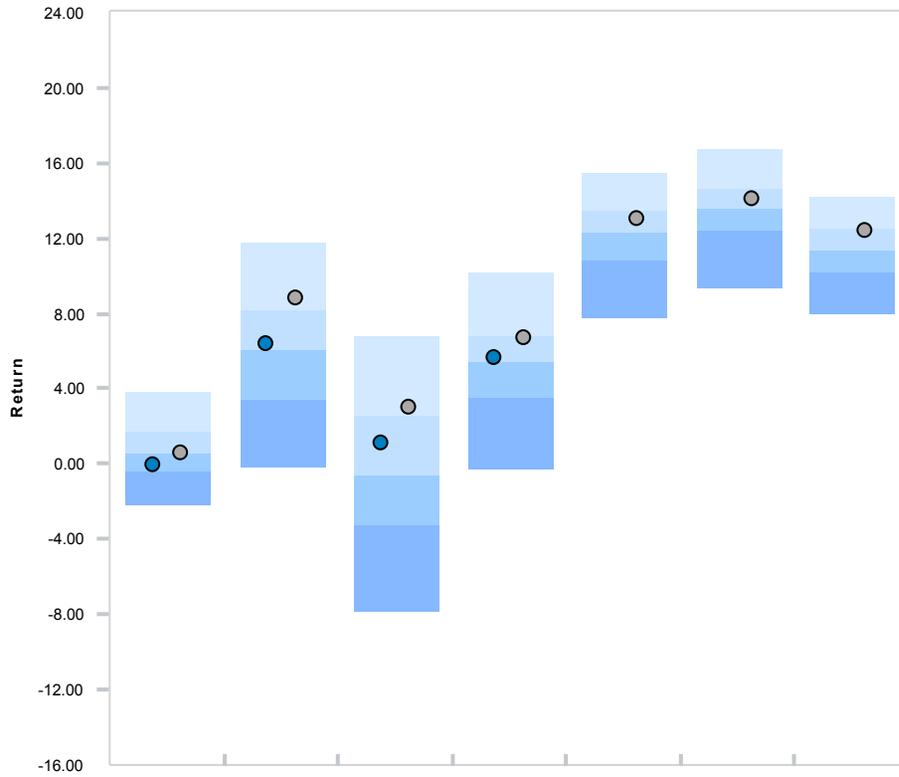
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Vanguard Index (VTSAX)	0.09	99.84	100.04	-0.02	-0.46	0.98	1.00	6.28
Russell 3000 Index	0.00	100.00	100.00	0.00	N/A	0.99	1.00	6.29

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Vanguard Index (VTSAX)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell 3000 Index	0.00	100.00	100.00	0.00	N/A	0.94	1.00	7.26

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Peer Group Analysis - IM U.S. Large Cap Growth Equity (SA+CF)

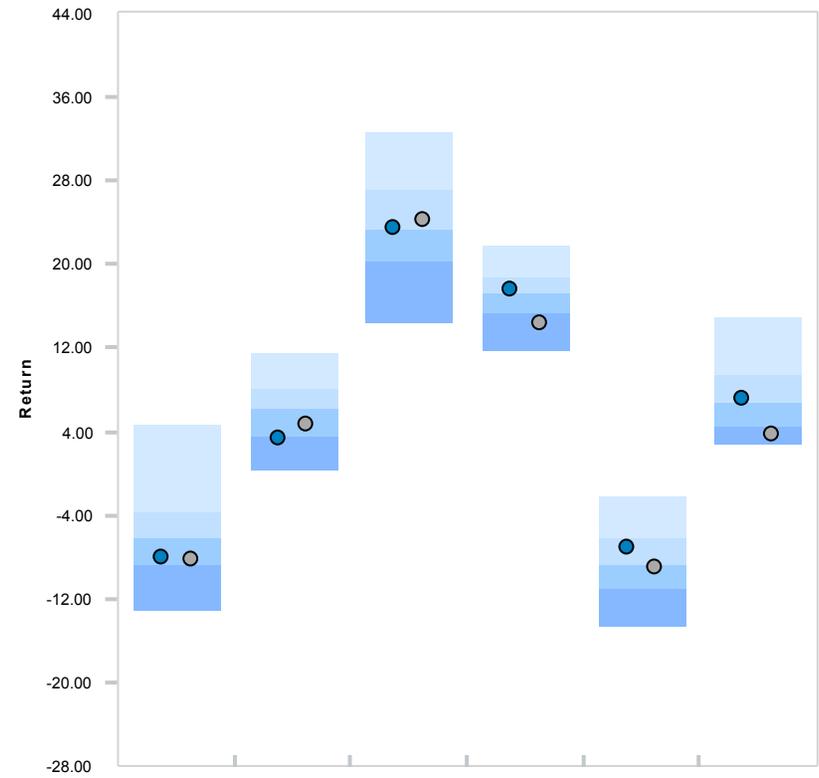
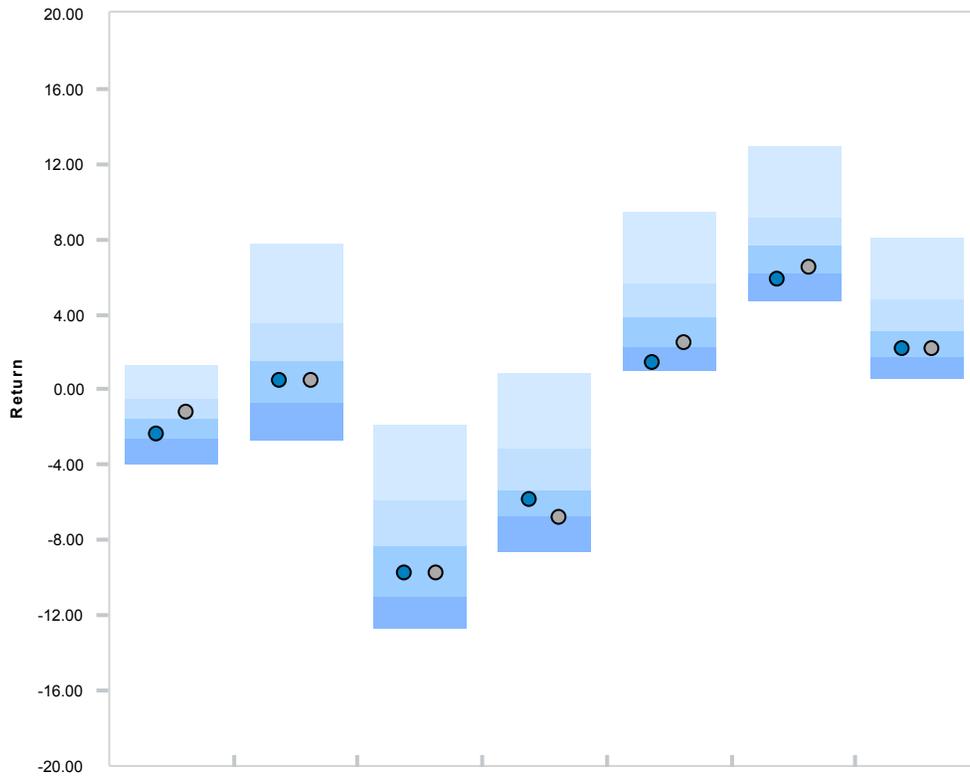


	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR	Oct-2014 To Sep-2015	Oct-2013 To Sep-2014	Oct-2012 To Sep-2013	Oct-2011 To Sep-2012	Oct-2010 To Sep-2011	Oct-2009 To Sep-2010
● Brown Growth Equity	-0.05 (67)	6.33 (48)	1.06 (37)	5.68 (44)	N/A	N/A	N/A	5.08 (32)	10.51 (98)	N/A	N/A	N/A	N/A
● Russell 1000 Growth	0.61 (50)	8.78 (19)	3.02 (20)	6.72 (29)	13.07 (36)	14.06 (40)	12.35 (29)	3.17 (56)	19.15 (39)	19.27 (65)	29.19 (38)	3.78 (30)	12.65 (36)
Median	0.61	6.06	-0.57	5.38	12.28	13.54	11.39	3.68	18.12	20.31	27.62	1.37	11.31

Comparative Performance

	1 Qtr Ending Mar-2016	1 Qtr Ending Dec-2015	1 Qtr Ending Sep-2015	1 Qtr Ending Jun-2015	1 Qtr Ending Mar-2015	1 Qtr Ending Dec-2014
Brown Growth Equity	-1.27 (46)	7.75 (37)	-4.96 (29)	1.01 (41)	4.22 (43)	5.03 (54)
Russell 1000 Growth Index	0.74 (21)	7.32 (47)	-5.29 (34)	0.12 (66)	3.84 (52)	4.78 (59)
IM U.S. Large Cap Growth Equity (SA+CF) Median	-1.59	7.05	-5.91	0.63	3.93	5.13

Peer Group Analysis - IM International Core Equity (SA+CF)

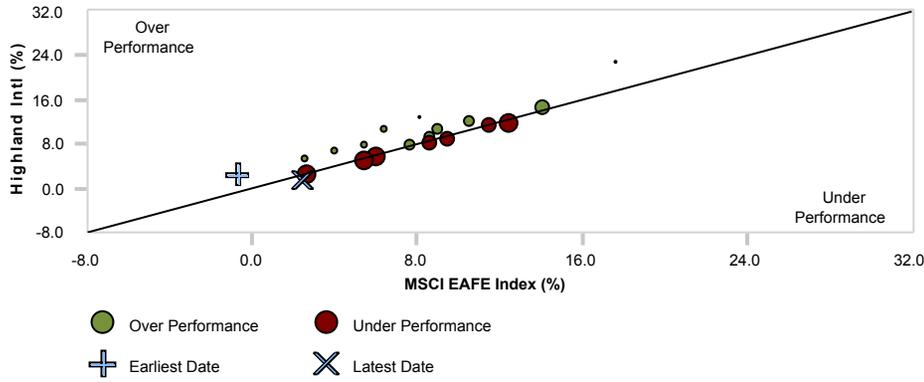


	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR	Oct-2014 To Sep-2015	Oct-2013 To Sep-2014	Oct-2012 To Sep-2013	Oct-2011 To Sep-2012	Oct-2010 To Sep-2011	Oct-2009 To Sep-2010
● Highland Intl	-2.43 (73)	0.44 (64)	-9.77 (60)	-5.90 (58)	1.45 (87)	5.87 (77)	2.17 (70)	-8.13 (69)	3.32 (77)	23.48 (49)	17.55 (47)	-7.07 (29)	7.10 (43)
● MSCI EAFE	-1.19 (41)	0.52 (62)	-9.72 (60)	-6.82 (77)	2.52 (68)	6.44 (67)	2.15 (70)	-8.27 (70)	4.70 (65)	24.29 (45)	14.33 (84)	-8.94 (53)	3.71 (88)
Median	-1.55	1.48	-8.33	-5.33	3.86	7.62	3.14	-6.19	6.17	23.32	17.31	-8.81	6.77

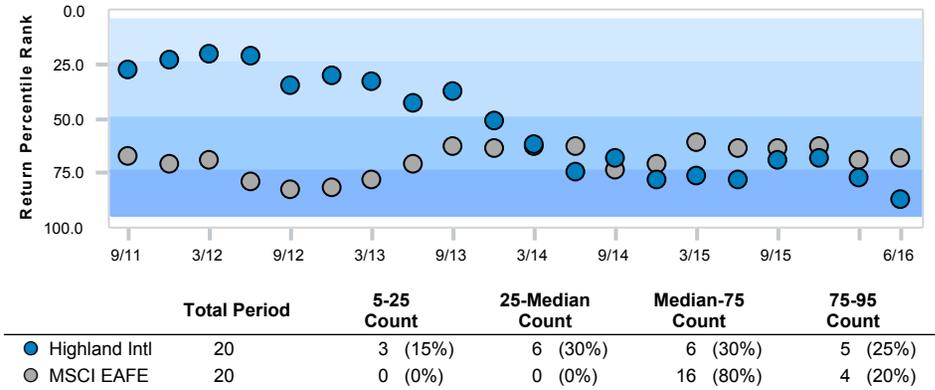
Comparative Performance

	1 Qtr Ending Mar-2016	1 Qtr Ending Dec-2015	1 Qtr Ending Sep-2015	1 Qtr Ending Jun-2015	1 Qtr Ending Mar-2015	1 Qtr Ending Dec-2014
Highland Intl	-2.45 (58)	5.52 (35)	-10.16 (63)	-0.19 (93)	5.03 (49)	-2.46 (47)
MSCI EAFE Index	-2.88 (69)	4.75 (57)	-10.19 (63)	0.84 (81)	5.00 (49)	-3.53 (69)
IM International Core Equity (SA+CF) Median	-1.75	4.98	-9.50	1.89	4.96	-2.57

3 Yr Rolling Under/Over Performance - 5 Years



3 Yr Rolling Percentile Ranking - 5 Years



Peer Group Scattergram - 3 Years



Peer Group Scattergram - 5 Years



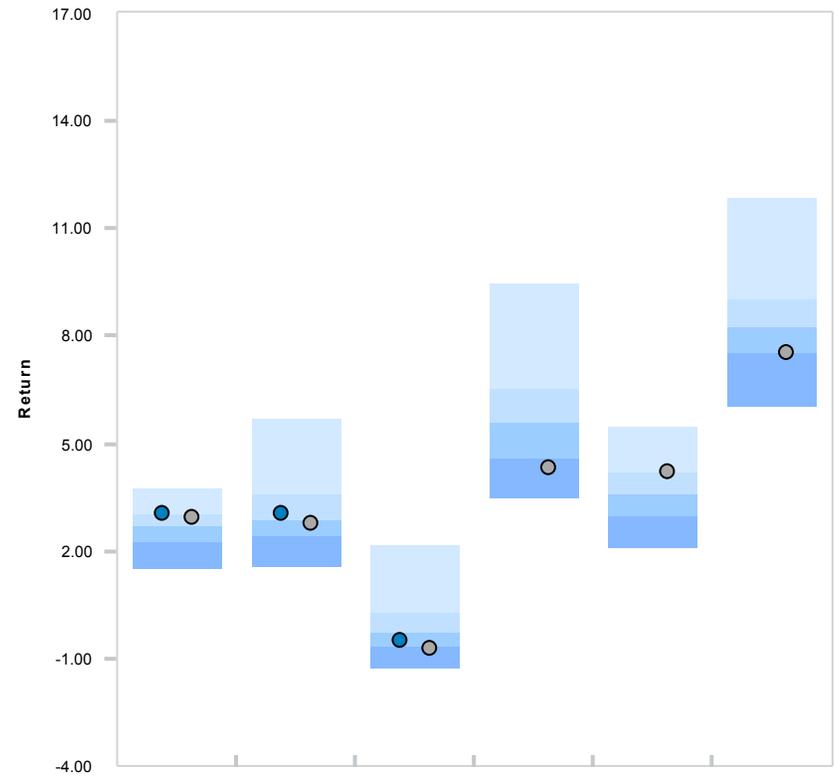
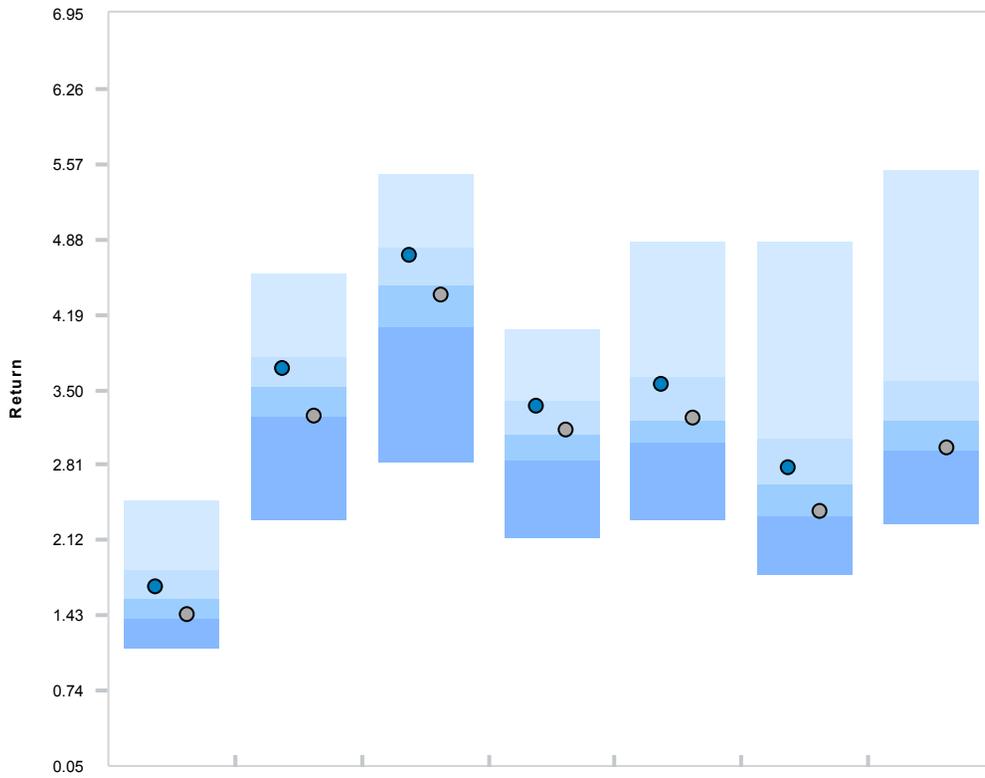
Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Highland Intl	4.00	86.35	90.15	-0.86	-0.27	0.17	0.93	8.43
MSCI EAFE Index	0.00	100.00	100.00	0.00	N/A	0.25	1.00	8.39

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Highland Intl	5.07	90.27	89.04	0.24	-0.02	0.22	0.90	10.02
MSCI EAFE Index	0.00	100.00	100.00	0.00	N/A	0.21	1.00	10.59

Peer Group Analysis - IM U.S. Intermediate Duration (SA+CF)

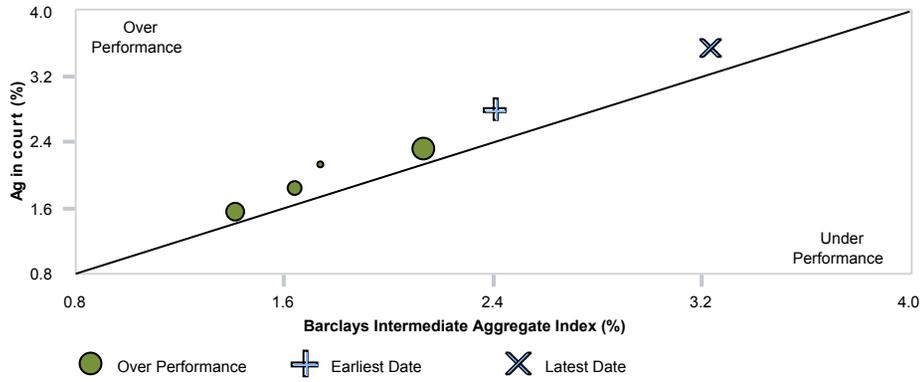


	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR		Oct-2014 To Sep-2015	Oct-2013 To Sep-2014	Oct-2012 To Sep-2013	Oct-2011 To Sep-2012	Oct-2010 To Sep-2011	Oct-2009 To Sep-2010
● Agincourt	1.69 (37)	3.70 (32)	4.73 (31)	3.34 (27)	3.55 (27)	2.77 (40)	N/A	● Agincourt	3.04 (25)	3.04 (40)	-0.53 (69)	N/A	N/A	N/A
○ BC Int Agg	1.44 (71)	3.25 (75)	4.36 (59)	3.12 (48)	3.24 (49)	2.39 (73)	2.96 (73)	○ BC Int Agg	2.95 (30)	2.74 (57)	-0.71 (78)	4.31 (83)	4.22 (23)	7.52 (77)
Median	1.58	3.52	4.46	3.08	3.22	2.63	3.23	Median	2.70	2.87	-0.26	5.58	3.60	8.25

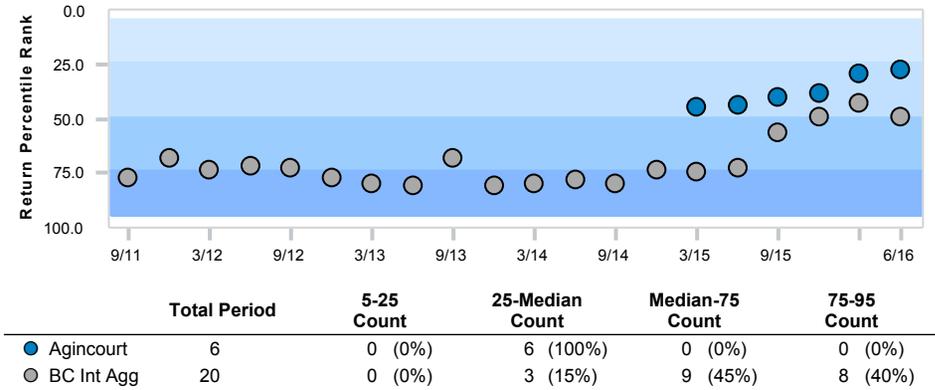
Comparative Performance

	1 Qtr Ending Mar-2016	1 Qtr Ending Dec-2015	1 Qtr Ending Sep-2015	1 Qtr Ending Jun-2015	1 Qtr Ending Mar-2015	1 Qtr Ending Dec-2014
Agincourt	2.53 (24)	-0.54 (74)	0.99 (40)	-0.67 (62)	1.52 (38)	1.16 (18)
Barclays Intermediate Aggregate Index	2.31 (55)	-0.51 (65)	1.08 (30)	-0.67 (62)	1.32 (79)	1.20 (17)
IM U.S. Intermediate Duration (SA+CF) Median	2.33	-0.42	0.92	-0.61	1.47	0.92

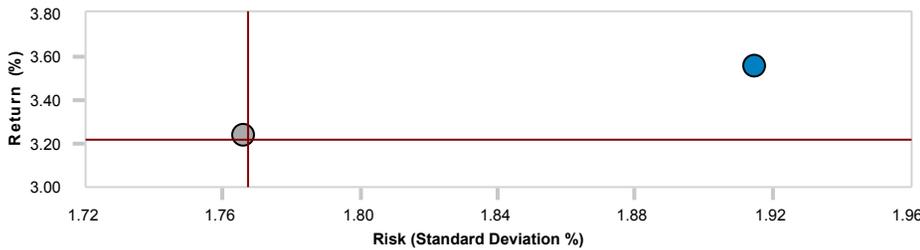
3 Yr Rolling Under/Over Performance - 5 Years



3 Yr Rolling Percentile Ranking - 5 Years

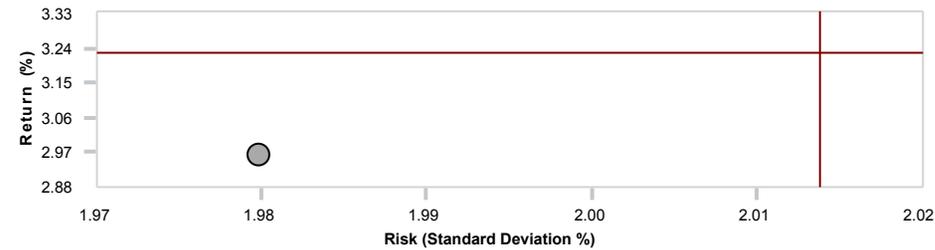


Peer Group Scattergram - 3 Years



	Return	Standard Deviation
● Agincourt	3.55	1.92
● BC Int Agg	3.24	1.77
— Median	3.22	1.77

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
● Agincourt	N/A	N/A
● BC Int Agg	2.96	1.98
— Median	3.23	2.01

Historical Statistics - 3 Years

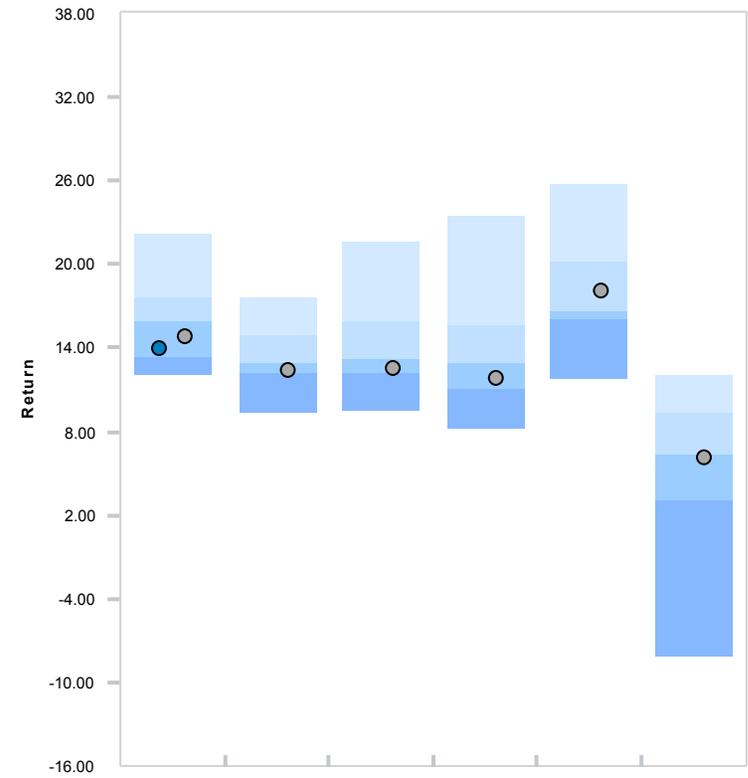
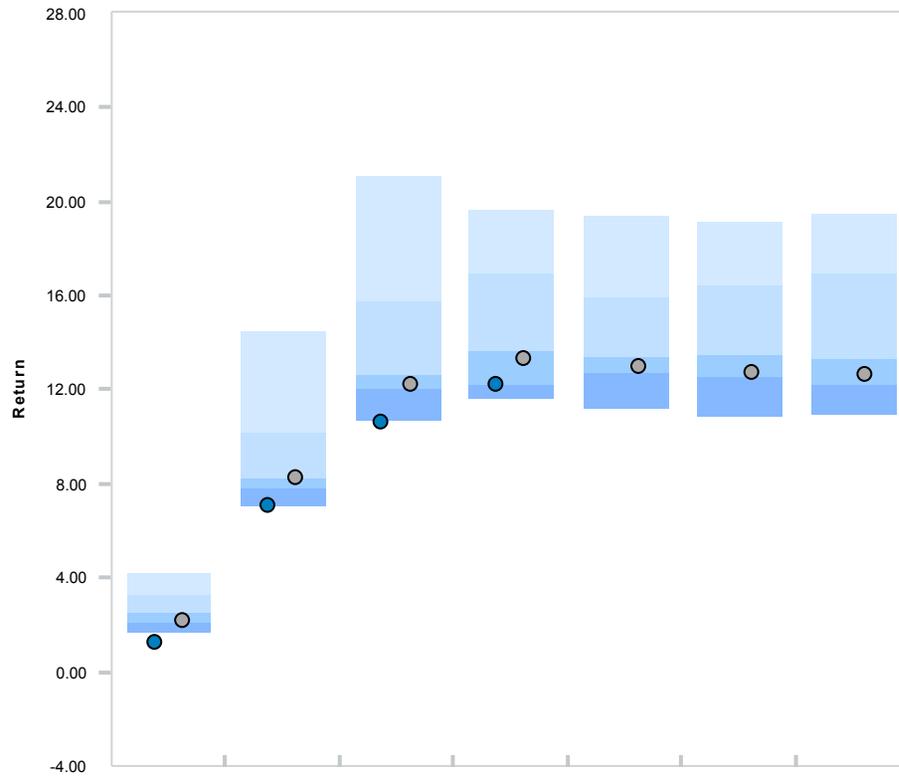
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Agincourt	0.36	108.20	105.07	0.20	0.85	1.70	1.03	0.78
Barclays Intermediate Aggregate Index	0.00	100.00	100.00	0.00	N/A	1.63	1.00	0.76

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Agincourt	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barclays Intermediate Aggregate Index	0.00	100.00	100.00	0.00	N/A	1.46	1.00	0.98

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Peer Group Analysis - IM U.S. Open End Private Real Estate (SA+CF)



	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR	Oct-2014 To Sep-2015	Oct-2013 To Sep-2014	Oct-2012 To Sep-2013	Oct-2011 To Sep-2012	Oct-2010 To Sep-2011	Oct-2009 To Sep-2010
● American Core RE	1.26 (100)	7.08 (95)	10.64 (100)	12.24 (76)	N/A	N/A	N/A	13.98 (68)	N/A	N/A	N/A	N/A	N/A
● NCREIF-OEDC (EW)	2.18 (72)	8.26 (47)	12.19 (73)	13.35 (60)	13.00 (63)	12.71 (73)	12.67 (68)	14.71 (64)	12.39 (70)	12.47 (69)	11.77 (66)	18.03 (41)	6.14 (52)
Median	2.54	8.24	12.63	13.65	13.41	13.44	13.35	15.93	12.90	13.22	12.90	16.62	6.39

Comparative Performance

	1 Qtr Ending Mar-2016	1 Qtr Ending Dec-2015	1 Qtr Ending Sep-2015	1 Qtr Ending Jun-2015	1 Qtr Ending Mar-2015	1 Qtr Ending Dec-2014
American Core RE	2.63 (53)	3.03 (78)	3.33 (73)	3.75 (49)	4.46 (23)	1.80 (94)
NCREIF Fund Index-Open End Diversified Core (EW)	2.44 (61)	3.43 (57)	3.63 (49)	3.92 (42)	3.40 (57)	3.02 (66)
IM U.S. Open End Private Real Estate (SA+CF) Median	2.64	3.57	3.56	3.72	3.55	3.45

Fernandina Beach Police & Firefighters

Total Fund Compliance:	Yes	No	N/A
1. The Total Plan return equaled or exceeded the Net 8.0% actuarial earnings assumption over the trailing three year period.		✓	
2. The Total Plan return equaled or exceeded the Net 8.0% actuarial earnings assumption over the trailing five year period.		✓	
3. The Total Plan return equaled or exceeded the total plan benchmark over the trailing three and five year periods.		✓	
4. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing three year period.	✓		
5. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing five year period.		✓	
6. Total foreign securities were less than 25% of the total plan assets at market.	✓		

Equity Compliance:	Yes	No	N/A
1. Total domestic equity returns equaled or exceeded the benchmark over the trailing three and five year periods.		✓	
2. Total domestic equity returns ranked within the top 40th percentile of its peer group over the trailing three year period.		✓	
3. Total domestic equity returns ranked within the top 40th percentile of its peer group over the trailing five year period.		✓	
4. Total international equity returns equaled or exceeded the benchmark over the trailing three year period.		✓	
5. Total international equity returns equaled or exceeded the benchmark over the trailing five year period.	✓		
6. Total international equity returns ranked within the top 40th percentile of its peer group over the trailing three and five year periods.		✓	
7. The total equity allocation was less than 75% of the total plan assets at market.	✓		

Fixed Income Compliance:	Yes	No	N/A
1. Total domestic fixed income returns equaled or exceeded the benchmark over the trailing three year period.	✓		
2. Total domestic fixed income returns equaled or exceeded the benchmark over the trailing five year period.	✓		
3. Total domestic fixed income returns ranked within the top 40th percentile of its peer group over the trailing three year period.	✓		
4. Total domestic fixed income returns ranked within the top 40th percentile of its peer group over the trailing five year period.		✓	
5. All fixed income investments had a rating of investment grade or higher.	✓		

Manager Compliance:	Highland Equity			Index VTSAX			Brown			Highland Intl.			Agincourt		
	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A
1. Manager matched/outperformed the index over the trailing three year period.	✓					✓			✓		✓		✓		
2. Manager matched/outperformed the index over the trailing five year period.		✓				✓			✓		✓				✓
3. Manager ranked within the top 40th percentile over the trailing three year period.		✓		✓					✓		✓		✓		
4. Manager ranked within the top 40th percentile over the trailing five year period.		✓				✓			✓		✓				✓
5. Less than four consecutive quarters of under performance relative to the benchmark.	✓					✓	✓		✓		✓		✓		
6. Three year down market capture ratio less than the index.	✓					✓			✓		✓			✓	
7. Five year down market capture ratio less than the index.		✓				✓			✓		✓				✓
8. Manager reports compliance with PFIA.	✓					✓	✓		✓		✓		✓		

Manager Compliance:	Amer. Realty		
	Yes	No	N/A
1. Manager outperformed the index over the trailing three year period.			✓
2. Manager outperformed the index over the trailing five year period.			✓
3. Manager ranked within the top 40th percentile over the trailing three year period.			✓
4. Manager ranked within the top 40th percentile over the trailing five year period.			✓
5. Less than four consecutive quarters of under performance relative to the benchmark.	✓		
6. Three year down market capture ratio less than the index.			✓
7. Five year down market capture ratio less than the index.			✓
8. Manager reports compliance with PFIA.			✓

**Fernandina Beach Police Officers' & Firefighters' Pension Fund
Fee Analysis
As of June 30, 2016**

	Estimated Annual Fee (%)	Market Value (\$)	Estimated Annual Fee (\$)	Fee Schedule
Total Equity	0.46	12,242,140	55,929	
Total Domestic Equity	0.45	10,566,704	47,552	
Brown Growth Equity	0.80	3,483,746	27,870	0.80 % of First \$10 M 0.65 % of Next \$15 M 0.50 % of Next \$25 M 0.40 % Thereafter
Highland Core Value	0.50	3,586,849	17,934	0.50 % of First \$10 M 0.38 % Thereafter
Vanguard Total Stock Market Index (VTSAX)	0.05	3,496,108	1,748	0.05 % of Assets
Total International Equity	0.50	1,675,437	8,377	
Highland International	0.50	1,675,437	8,377	0.50 % of First \$10 M 0.38 % Thereafter
Total Domestic Fixed Income	0.25	5,478,267	13,696	
Agincourt Fixed Income	0.25	5,478,267	13,696	0.25 % of Assets
Total Real Estate	1.10	1,472,567	16,198	
American Core Realty Fund	1.10	1,472,567	16,198	1.10 % of Assets
R&D	0.00	337,365	-	0.00 % of Assets
Total Fund	0.44	19,530,340	85,823	

Fernandina Beach Police Officers' & Firefighters' Pension Fund
Benchmark History
As of June 30, 2016

Total Fund Policy	
Allocation Mandate	Weight (%)
Jan-1973	
Barclays U.S. Gov't/Credit	60.00
S&P 500 Index	40.00
Oct-1996	
S&P 500 Index	50.00
Barclays U.S. Gov't/Credit	50.00
Jan-1999	
S&P 500 Index	60.00
Barclays U.S. Gov't/Credit	40.00
Feb-2010	
Russell 3000 Index	50.00
MSCI EAFE Index	10.00
Barclays Intermediate Aggregate Index	40.00
Jan-2012	
Russell 3000 Index	55.00
MSCI EAFE Index	10.00
Barclays Intermediate Aggregate Index	35.00
Jan-2014	
Russell 3000 Index	55.00
MSCI EAFE Index	10.00
Barclays Intermediate Aggregate Index	30.00
NCREIF Fund Index-Open End Diversified Core (EW)	5.00

Total Equity Fund Policy	
Allocation Mandate	Weight (%)
Jan-1970	
S&P 500 Index	100.00
Feb-2010	
Russell 3000 Index	83.00
MSCI EAFE Index	17.00
Jan-2012	
Russell 3000 Index	85.00
MSCI EAFE Index	15.00

Total Domestic Equity Policy	
Allocation Mandate	Weight (%)
Jan-1926	
S&P 500 Index	100.00
Feb-2010	
Russell 3000 Index	100.00

Total Domestic Fixed Income Policy	
Allocation Mandate	Weight (%)
Jan-1973	
Barclays U.S. Gov't/Credit	100.00
Feb-2010	
Barclays Intermediate Aggregate Index	100.00

Total Real Estate Policy	
Allocation Mandate	Weight (%)
Jan-1978	
NCREIF Fund Index-Open End Diversified Core (EW)	100.00

Active Return	- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.
Alpha	- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.
Beta	- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.
Consistency	- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.
Down Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance
Downside Risk	- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.
Excess Return	- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.
Excess Risk	- A measure of the standard deviation of a portfolio's performance relative to the risk free return.
Information Ratio	- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.
R-Squared	- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.
Return	- Compounded rate of return for the period.
Sharpe Ratio	- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.
Standard Deviation	- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.
Tracking Error	- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.
Treynor Ratio	- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.
Up Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

The Bogdahn Group compiled this report for the sole use of the client for which it was prepared. The Bogdahn Group is responsible for evaluating the performance results of the Total Fund along with the investment advisors by comparing their performance with indices and other related peer universe data that is deemed appropriate. The Bogdahn group uses the results from this evaluation to make observations and recommendations to the client.

The Bogdahn Group uses time-weighted calculations which are founded on standards recommended by the CFA Institute. The calculations and values shown are based on information that is received from custodians. The Bogdahn Group analyzes transactions as indicated on the custodian statements and reviews the custodial market values of the portfolio. As a result, this provides The Bogdahn Group with a reasonable basis that the investment information presented is free from material misstatement. This methodology of evaluating and measuring performance provides The Bogdahn Group with a practical foundation for our observations and recommendations. Nothing came to our attention that would cause The Bogdahn Group to believe that the information presented is significantly misstated.

The strategies listed may not be suitable for all investors. We believe the information provided here is reliable, but do not warrant its accuracy or completeness. Past performance is not an indication of future performance. Any information contained in this report is for informational purposes only and should not be construed to be an offer to buy or sell any securities, investment consulting, or investment management services.

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Orlando

4901 Vineland Road, Suite 600
Orlando, Florida 32811

866.240.7932

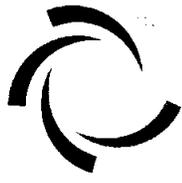
Chicago

Cleveland

Detroit

Pittsburgh

Tulsa



THE
**BOGDAHN
GROUP**

4901 Vineland Rd Suite 600 Orlando, FL 32811

Invoice

Date	Invoice #
6/30/2016	17132

Bill To
Fernandina Beach Police Officers' & Firef

Description	Amount
Consulting services and performance evaluation billed quarterly (April, 2016)	1,250.00
Consulting services and performance evaluation billed quarterly (May, 2016)	1,250.00
Consulting services and performance evaluation billed quarterly (June, 2016)	1,250.00
Balance Due \$3,750.00	

It is our pleasure to provide 100% independent investment consulting advice!

Christiansen & Dehner, P. A.

63 Sarasota Center Boulevard
Suite 107
Sarasota, FL 34240-

941-377-2200
Phone

941-377-4848
Fax

May 31, 2016

City of Fernandina Beach Police &
Fire Pension Plan
204 Ash Street
Fernandina Beach, FL 32034
ATTN: Ms Teresa Bryan

Invoice Number

In Reference To: Police and Fire Pension Plan

9412

28246

Professional Services

Hours Amount

5/12/2016 Preparation and attendance at Board Meeting.
Travel Time

1.30 512.20
1.20 236.40

For professional services rendered

2.50 \$748.60

Additional Charges :

Qty

5/12/2016 Car Expense
Food Expense
Hotel Charge

1 33.48
1 10.42
1 33.19

Total additional charges

\$77.09

Total amount of this bill

\$825.69

Previous balance

\$1,511.20

Accounts receivable transactions

5/24/2016 Payment - thank you. Check No. 997288

(\$1,511.20)

Total payments and adjustments

(\$1,511.20)

	<u>Amount</u>
Balance due	<u>\$825.69</u>

** Please note that the "Balance Due" figure at the end of this bill reflects both "Total New Charges - Current Period" and any previous balances due. In most cases, if the previous balance(s) have already been approved for payment but not yet received in our office, you should be paying only the "Total New Charges - for services and/or expenses" . Thank you.

**Please indicate account number(s) with payment.
(Please Deduct any payments not reflected in Balance due)**

Christiansen & Dehner, P. A.

63 Sarasota Center Boulevard
Suite 107
Sarasota, FL 34240-

941-377-2200
Phone

941-377-4848
Fax

April 30, 2016

City of Fernandina Beach Police &
Fire Pension Plan
204 Ash Street
Fernandina Beach, FL 32034
ATTN: Ms Teresa Bryan

Invoice Number

In Reference To: Police and Fire Pension Plan

9412

28125

Professional Services

	Hours	Amount
4/4/2016 Review and respond to e-mail from R. Marley re: Bishop cross credit.	0.20	78.80
4/20/2016 Preparation of ordinance amending pension plan to incorporate all required changes and updates to the Internal Revenue Code and the addition of a Share Plan; correspondence to Board transmitting and explaining ordinance.	3.60	1,418.40
For professional services rendered	3.80	\$1,497.20
Additional Charges :		
	Qty	
4/20/2016 Copies	42	10.50
Postage	1	3.50
Total additional charges		\$14.00
Total amount of this bill		\$1,511.20
Balance due		\$1,511.20

** Please note that the "Balance Due" figure at the end of this bill reflects both "Total New Charges - Current Period" and any previous balances due. In most cases, if the previous balance(s) have already been approved for payment but not yet received in our office, you should be paying only the "Total New Charges - for services and/or expenses". Thank you.

**Please indicate account number(s) with payment.
(Please Deduct any payments not reflected in Balance due)**



July 5, 2016

Invoice Number: 12792

MANAGEMENT FEE:

FERNANDINA BEACH POLICE & FIRE PENSION

6/30/2016 Portfolio Value:	\$ 5,257,153.33
Exclude Dividend Accrual	- 5,607.75
Billable Value	<u>\$ 5,251,545.58</u>

Quarterly Fee Based On:

\$ 5,251,546 @ 0.50% per annum	\$ 6,564.43
\$ 0 @ 0.375% per annum	\$ 0.00

Quarterly Fee:	<u>\$ 6,564.43</u>
----------------	--------------------

For the Period 4/1/2016 through 6/30/2016

Paid by Debit Direct	(\$ 0.00)
Please Remit	<u>\$ 6,564.43</u>

<u>Account</u>	<u>Account Value</u>	<u>Quarterly Fee</u>
(fernpf01) FERNANDINA BEACH POLICE & FIRE PENSION VALUE	\$ 3,582,023.81	\$ 4,477.53
(fernapf4) FERNANDINA BEACH POLICE & FIRE PENSION-ADR	\$ 1,669,521.77	\$ 2,086.90
Total	<u>\$ 5,251,545.58</u>	<u>\$ 6,564.43</u>

Wiring Instructions:

First Tennessee Bank

ABA# 084000026

Acct# 31-0251313

For Credit to: Highland Capital Management, LLC.

Mailing Check:

Highland Capital Management, LLC

6075 Poplar Ave, Suite 703

Memphis, TN 38119

Do Finance 8/2/16

7/11/2016



INVOICE

#5162

Courtesy Copy For
Information Only
DO NOT PAY

INVOICE FOR PAYMENT

Ms. Teresa Bryan

City of Fernandina Beach General Employees' Pension Plan
204 Ash Street
Fernandina Beach, FL 32034

COPY SENT TO

Amed Avila

FERNANDINA POLICE AND FIREFIGHTERS' PENSION PLAN

Per Our Investment Management Agreement, the fees to Agincourt Capital Management in payment for investment services rendered from 4/1/2016 - 6/30/2016

MONTHLY MARKET VALUE

FPF - Fernandina Police and Firefighters' Pension Plan \ 450079840	6/30/2016	\$5,478,267.00
--	-----------	----------------

\$5,478,267.00	x	0.2500 %	=	\$13,695.67
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Total Annual Fee	\$13,695.67
Total Quarterly Fee Due	\$3,423.92

PLEASE MAKE PAYMENT TO AGINCOURT CAPITAL MANAGEMENT, WITHIN 30 DAYS:

IF BY ACH

Branch Banking Trust (BBT) 901 East Byrd Street, Richmond, VA 23219
ABA# 021052053 | Account# 72169911 | FBO: Agincourt Capital Management

IF BY WIRE

Previous wire instructions are valid. Please send wire to account ending with #1778. If you need instructions, please call 804-915-1308.

IF BY CHECK

Agincourt Capital Management, LLC
ATTN: Elsie Rose
200 South 10th Street, Suite 800
Richmond, VA 23219

Agincourt's Federal Tax ID: 54-1947440

Please let us know if you would like a copy of our latest SEC Form ADV or our Code of Ethics

Fiduciary Trust International

Police and Fire:
Account #(450079800.1)

FEEs

07/25/16 FEE PAYMENT
MARKET VALUE FEE BASED ON 3,833,469.00 527.10-
FOR THE PERIOD 03/31/16 TO 06/30/16

Account #(450079820.1)
FEEs

07/25/16 FEE PAYMENT
MARKET VALUE FEE BASED ON 3,581,760.00 492.49-
FOR THE PERIOD 03/31/16 TO 06/30/16
CURRENT QUARTERLY FEE

Account #(450079830.1)
FEEs

07/25/16 FEE PAYMENT
MARKET VALUE FEE BASED ON 1,669,522.00 229.56-
FOR THE PERIOD 03/31/16 TO 06/30/16
CURRENT QUARTERLY FEE

Account #(450079840.1)
FEEs

07/25/16 FEE PAYMENT
MARKET VALUE FEE BASED ON 5,435,601.00 747.40-
FOR THE PERIOD 03/31/16 TO 06/30/16
QUARTERLY FEE

Account #(450079850.1)
FEEs

07/25/16 FEE PAYMENT
MARKET VALUE FEE BASED ON 3,481,478.00 478.70-
FOR THE PERIOD 03/31/16 TO 06/30/16
CURRENT QUARTERLY FEE

478.70-
\$2,475.25



Invoice Date: 06/30/2016
Invoice Number: 20160630-220-24760-A

Ms. Teresa Bryan, Human Resources
204 Ash Street
Fernandina Beach, FL 32034

Billing Portfolio(s): fernan01 - Fernandina Beach Police Officers' and Firefighters'
Pension Plan
Acct#: 450079850

Billing Period: 04/01/2016 to 06/30/2016

SUMMARY FOR INVESTMENT SERVICES

TOTAL AMOUNT DUE:	\$ 6,963.37
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* See attached worksheet for calculation details

PAYMENT DUE UPON RECEIPT

WIRE / TRANSFER FUNDS TO:

US Bank; ABA #xxxxx0022; ACCT #173103198383; FFC: 9882545

MAIL REMITTANCES TO:

Fee Billing Department
Brown Advisory
901 South Bond Street, Suite 400
Baltimore, MD 21231

Should you have any questions regarding this invoice, please email FeeBillingTeam@brownadvisory.com Thank You

Invoice Date: 06/30/2016
Invoice Number: 20160630-220-24760-A

Period Market Values (USD)

06/30/2016

Fernandina Beach Police Officers' and Firefighters' Pension Plan - ferman01	
Market Value	3,481,682.23
Total Adjusted Market Value	\$ 3,481,682.23
Fernandina Beach General Employees' Pension Plan - ferman02	
Market Value	3,191,575.55
Total Adjusted Market Value	\$ 3,191,575.55
Total Aggregated Adjusted Market Value:	\$ 6,673,257.78

Quarterly Fee Calculation (Separate Account Fee Arrears - New - USD)

6,673,257.78 * 80.00 BPS * 90 / 360 = 13,346.52

Schedule Total: \$ 13,346.52

Fee Details:

Total Separate Account Fee Arrears - New (ferman01) 52.2% :	6,963.37
Fee Total:	\$ 6,963.37

Invoice Summary Fee Totals:

Fee Total For Separate Account Fee Arrears - New: 6,963.37

Total Amount Due: \$ 6,963.37

Investor Summary

City of Fernandina Beach Police Officers' & Firefighters' Pension Plan Account No. 1322

For the Quarter Ended June 30, 2016

	Date	Transaction	Balance	Income	Expenses	Balance
Beginning Net Asset Value	03/31/16		\$ 120,477.3179	10.0292	\$	1,208,285.15
Contributions	04/01/16	\$ 250,000.00	120,477.3179	2.0751		250,000.00
Withdrawals						
Net Income Before Fees			15,602.66			15,602.66
Distributions Declared	06/30/16		21,857.34			
Asset Management Fees			(4,062.33)			(4,062.33)
Available for Reinvestment/Distribution			17,795.01			(17,795.01)
Amount Reinvested	06/30/16		17,795.01	120,187.0990	0.1480	17,795.01
Distribution Payable						
Unrealized Gain/(Loss)			6,932.03			6,932.03
Realized Gain/(Loss)		\$	(4,190.23)			(4,190.23)
Ending Net Asset Value	06/30/16		\$ 120,187.0990	12.2523	\$	1,472,567.28

Total Number of Units						12.2523
Current Unit Value					\$	120,187.0990
Percentage Interest in the Fund						0.03%

Performance History

Class of Fee	2014	Year-to-Date	Quarterly	2015	2016	2017	Since Inception
Income Return	1.07%	2.12%	4.40%	n/a	n/a	n/a	4.87%
Appreciation Return	0.19%	1.79%	6.04%	n/a	n/a	n/a	7.26%
Total Return	1.26%	3.92%	10.64%	n/a	n/a	n/a	12.38%

Net of Fees	2014	Year-to-Date	Quarterly	2015	2016	2017	Since Inception
Income Return	0.79%	1.55%	3.24%	n/a	n/a	n/a	3.70%
Appreciation Return	0.19%	1.79%	6.04%	n/a	n/a	n/a	7.26%
Total Return	0.98%	3.35%	9.42%	n/a	n/a	n/a	11.15%

Inception Date: January 2, 2014

Performance Disclaimer:

The returns above for the Plan's investment in the American Core Realty Fund include leveraged returns before (gross) and after (net) the deduction of investment management fees and may include the reinvestment of some income. The sum of annualized component returns may not equal the total return due to the chain-linking of quarterly returns. American Realty Advisors will supplement this performance information with the distribution of the Fund's full quarterly report within 45 days following the close of the quarter. Past performance is not a guarantee of future results and it is important to understand that investments of the type made by the Fund pose the potential for loss of capital over any time period. Many factors affect fund performance including changes in market conditions and interest rates in response to other economic, political, or financial developments. Investment returns, and the principal value of any investment will fluctuate, so that when an investment is sold, the amount received could be less than what was originally invested. Use of leverage may create additional risks.

* Annualized; Since inception returns are not reported for periods less than one year.
Returns are not reported on accounts invested less than a full period.

AMERICAN CORE REALTY FUND

City of Fernandina Beach Police Officers' & Firefighters' Pension Plan

Investor Summary as of June 30, 2016

AMERICAN REALTY ADVISORS

801 North Brand Boulevard, Suite 800
Glendale, CA 91203
818.545.1152
www.americanreal.com

LOS ANGELES ♦ ATLANTA ♦ BOSTON ♦ CHICAGO ♦ IRVINE ♦ PHILADELPHIA ♦ SAN FRANCISCO



FOSTER & FOSTER
ACTUARIES AND CONSULTANTS

Invoice

Date	Invoice #
8/2/2016	9123

Phone: (239) 433-5500
Fax: (239) 481-0634
data@foster-foster.com
www.foster-foster.com

Bill To
City of Fernandina Beach Firefighters' & Police Officers' Pension Plan 204 Ash Street Fernandina Beach, FL 32034

Terms	Due Date
Net 30	9/1/2016

Description	Amount
Preparation of DROP account balance schedules: SMITH.	60.00
Benefit Calculations: BRADLEY.	200.00
Review of proposed Ordinance and letter of no actuarial cost impact dated June 10, 2016.	500.00

Balance Due \$760.00

Thank you for your business!

Please make all checks payable to:
 Foster & Foster, Inc.
 13420 Parker Commons Blvd, Suite 104
 Fort Myers, FL 33912

City of Fernandina Beach		
Police Officers' and Firefighters' Pension Plan		
FY 16-17 Budget		
Actuary (Foster & Foster)		23,200
Insurance		5,000
Investment Consultant (Bogdahn)		15,000
Legal (Christensen & Dehner)		6,947
Custodian (Fiduciary Trust)		14,166
Travel/Training		7,500
Total		71,813



Finance Department

May 20, 2016

Fiduciary Trust International
Attn: Pension Payroll
100 Fountain Pkwy – Bldg 160/2
St. Petersburg, FL 33716

Re: City of Fernandina Beach Police & Fire
Pension Plan Account #450079800

Dear Pension Payroll:

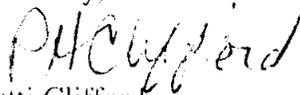
The following employee has terminated their employment with the City. They are not vested in the Pension Plan, and have requested a refund of their contributions that have been deposited in the above referenced Plan. Please issue a check and mail it to the following address for Direct Deposit:

Trudy Lea Knight

Name:	Chett O Lyncker
Social Security Number:	
Date of Birth	
Date of Hire	June 9, 2010
Date of Release	May 4, 2016
Pre-Tax Portion	\$36,807.65
Total Refund	\$36,807.65

A lump sum distribution election form has been signed by the employee and is enclosed for your records. Please notify us when payment has been made. If additional information is needed please let me know. Thank you for your assistance in the above matter.

Sincerely,


Patti Clifford
Controller

Enclosure(s)
cc: Personnel File (w/enclosure)